

Agenda of the meeting held 6:00pm on the 7th of September 2022

Flinders University Council Meeting Room, Registry Road, Flinders University Bedford Park Campus

1. Welcome and starring

Acknowledgement of Country:

Student Council would like to acknowledge the lands meet on today as the traditional lands of the Kurna people, as they are custodians of the lands and waters ways within that Adelaide region. We acknowledge and respect the Kurna people's cultural, and spiritual, connections they have with the lands and water ways. We pay our respects to their Elders past and present.

We recognise that sovereignty has never been ceded and it always was and always will be Aboriginal land.

Welcome of Official Visitors:

Name and Pronoun Round:

Apologies:

Agenda items have been Starred or Un-starred as per direction of the General Secretary or President.

2. Previous Minutes (p.4)

Motion: That Student Council accepts the minutes of the meeting held on the 10th of August.

3. Executive Decisions

Executive decisions can be found on the Executive Channel of the Student Council 2022 Teams group.

Motion: That Student Council ratifies the decisions of the Executive Committee made since the 10th of June meeting of Student Council.

4. Old Business

5. New Business

Reports

a. Student Council Member Reports (p.9)

Student Council Members who have not submitted a written report will be invited to provide a verbal report.

Motion: That Student Council accepts the reports of Student Council.

b. Manager, Student Engagement Report (p.19)

6. Matters for Decision

a. Free Car Parking 🚗 🚌 (or \$420? Blaze it!) (p.25)

Recommendation: FUSA Student Council will call upon the University to make parking for students free.

FUSA Student Council will coordinate a campaign for cheaper parking at Flinders University.

FUSA Student Council makes a post on their social media to remind students that their vPermit can be cancelled at any time.

Student Council directs FUSA Executive to lobby Flinders University Administration to abolish parking fees.

FUSA Student Council will write a letter to State Government about increasing opportunity for students to catch public transport to Flinders University during University open hours and lowering the university student concession.

b. Pooling Student Council Funds (p.13)

Recommendation: Student Council approved that all Student Council budget lines be pooled for all members to spend as per the regular approval procedures.

Student President, FUSA Admin and Manager of Student Engagement to create an expenditure tracking document. For Student Council to be able to track their spending.

c. A letter to the DVCS (p.14)

Recommendation:

That the Student Council endorse this letter and support its delivery to the Deputy Vice Chancellor (Students).

(see appendix one pg.23)

d. Accessibility in the Eat Grow Learn Garden (p.16)

Recommendation: That student Council endorse the expenditure of up to \$800 to purchase wheelchair accessible garden beds and Equipment for the Eat Grow Learn Garden.

e. It's Planting Season (p.17)

Recommendation: That the Student Council endorse the expenditure of \$300 to purchase plants for the Eat Grow Learn Garden.

f. Flinders Languages Club (p.18)

Recommendation: That FUSA Student Council conditionally approve the Flinders Languages Club for affiliation at the non-financial level with the Flinders University Student Association. Affiliation is approved under the condition that the club adopts a Member Protection Policy which follows FUSA's template at its next general meeting and that this document is provided to clubs@flinders.edu.au.

g. Pakistani Students Association (p.19)

Recommendation: That FUSA Student Council approve the Pakistani Students Association for affiliation at the non-financial level with the Flinders University Student Association.

h. Flinders University Undead Poets (and Writers) Society (p.20)

Recommendation: That FUSA Student Council conditionally approve* the Flinders University Undead Poets [and Writers] Society for affiliation at the Financial level with the Flinders University

Student Association. Affiliation is approved under the condition that the club adopts a Member Protection Policy which follows FUSA's template at its next general meeting and that this document is provided to clubs@flinders.edu.au.*

- 3. Matters for Discussion**
 - a. *no matters for discussion submitted*
- 4. Matters for Noting**
- 9. Any Other Business / Good and Welfare**
- 10. Meeting Close**

Previous Minutes

Minutes of the meeting held at 5:15pm on 10th of August 2022

Flinders University Clubs Space, Registry Road, Flinders University Bedford Park Campus.

Present: Molly Turnbull (Student President), Emily Williams (General Secretary), Darlyn Tan-Sik (Welfare Officer), Madeline Wood (First Nations Students Officer), Billy Greet (Environment Officer), Riley Jones (General Council Member), Lucas Clayton (General Council Member) Sharleen Kabiri (General Council Member) and Helen Laity (Manager, Student Engagement).

Observers/Visitors: Fletcher O’Leary (Student Representation and Development Officer), Ali Barnes (Student Representation Coordinator), Jessica Rowe (Empire Times Editor), Tahlia Dilberovic (Empire Times Editor) and Nikki Esmaeili (Minutes).

Online: Alivia Vickers (Women’s Officer), Jamie Keegan-Treloar (Activities Officer) and Lachlan White (General Council Member), Jessica Williams (Mature Age Students Officer)

1. Welcome

The Chair opened the meeting opened at 5:16 pm. The Chair began the meeting with an Acknowledgement of Country.

The meeting held a name and pronoun round. The Chair noted that apologies had been received from Anu Francis (Disability Officer) and Melanie Amarasooriya (Postgraduate Students Officer).

2. Previous Minutes

The Chair took the minutes of the previous meeting as read.

Motion: *That Student Council accepts the minutes of the meeting held on the 27th of July.*

Moved: Billy Greet Second: Darlyn Tan-Sik Carried

3. Executive Decisions

Motion: *That Student Council ratifies the decisions of the Executive Committee made since the 27th of July meeting of Student Council.*

Moved: Lockhart Tynan Second: Riley Jones Carried

4. Old Business

First Nations Voting Process: Madeline Wood (First Nations Student Officer) gave an update on consultation with stakeholders. She stated that everything that could be done, has been done. The next step is to hopefully approve the regulation changes proposed in this meeting. The Chair noted that this item of business is now resolved.

5. New Business

5.1 Matters for Decision

The Chair ruled that the motions would be discussed sequentially but voted en bloc at the conclusion of the discussion. The Chair took moving rights.

a. Election Regulation Amendments

Molly Turnbull (Student President) exercised her rights as mover to make an amendment before presenting the regulations.

The amendment would be to s.5.1.a of the Election Regulations *“Amend to delete the proposed addition ‘the principles of cultural safety’ and substitute with ‘the Association’s commitment to being a culturally safe environment’*

b. Roles and Duties Regulation

Molly Turnbull (Student President) opened the floor for discussion. Fletcher O’Leary (SRDO) spoke to Student Council to ensure everyone has read the position descriptions for their roles in these new regulations.

c. Empire Times Regulation

Billy Greet (Environment Officer), as the Empire Times Liaison Officer, asked for permission for Jessica Rowe and Tahlia Dilberovic (Empire Times) to speak on the Empire Times Regulations. The Chair agreed.

Jessica Rowe spoke to this motion, specifically about how these motions negatively affect Empire Times. She explained that there have been many issues for the Empire Times team this year that have severely impacted their ability to publish. Jess explained that she believes that these regulation changes are performative and rushed and therefore make the above-mentioned issues even worse. She highlighted that the regulation change to having Empire Times only produce ‘up to 8 editions’ does not allow autonomy for the editors. Further, Jessica stated that the regulation which allows the Manager of Student Engagement to have the final say in publication is not appropriate, especially as staff have no media law training.

Sharleen Kabiri (General Council Member) asks what Empire Times’ proposal would be instead as she strongly believes in freedom of the media. Madeline Wood (First Nations Students Officer) stated that while she also believes in freedom of the press, she asks whether there should be a level of training, especially for controversial issues. Lockhart Tynan (General Council Member) explained that as this is an educational magazine for a university, it needs to be respectful and culturally respectful to students. Molly Turnbull (Student President) also added that as Student Council is not incorporated, we are connected to the University. Riley Jones (General Council Member) highlighted that you need to be a Flinders Student to be on Empire Times.

FUSA STUDENT COUNCIL

Lachlan White (General Council Member) asked for clarification on why the new regulations restrict Empire Times to 8 editions per year. Fletcher explained that this is the number of editions that FUSA has the resources available for. Billy added that this capping was done in consultation with the media team, resources, availability and how many magazines can be produced. Jess stated that the cap should be the choice of the editors. Tahlia Dilberovic (Empire Times) added that resources, costs, and staff change every year. Helen Laity (Manager, Student Engagement) suggested that the regulation could be amended to allow more room for change each year.

Fletcher clarified that it has been capped at 10 editions in the previous regulations. He suggested that maybe the Manager of Student Engagement can create work plans at the beginning of each year to set out expectations that mirror the resources FUSA will have. Jess stated that while this is a good idea, she is concerned that if something like this is written in the regulations, the Manager of Student Engagement could interpret this in different ways. Tahlia also added that the regulations state the 'start of the term' for the editors is in January when it should be November.

In response to the concerns of the ET Editors, two amendments were made to the Regulations before being presented:

s.5.1.a to replace the proposed "Ensure that up to (8) printed copies of Empire Times are produced." With "Provide the Manager, Student Engagement with a work plan for their term including expected number of printed editions, website and social media content and other Empire Times productions. For example, up to 8 printed copies and regular updates to the ET website."

s5.1.e. to replace "With the Media Officer, negotiate the publication schedule for their term of office at the beginning of each year. However, it may be updated throughout the year." with "With the Manager, Student Engagement (or their nominee), negotiate the publication schedule within one month of the start of their term. However, it may be updated throughout the year."

Fletcher explained that he appreciates the honesty from Empire Times and acknowledges that scrutiny of Student Council actions is important. He suggests that a motion be added that recognises that the Empire Times regulations are not adequate. Molly Turnbull, as mover of motions, agreed to add a motion to the bloc:

That Student Council Recognises that the Empire Times Regulations are not adequate.

Motions to be moved en bloc:

Motion: *That, per s22 of the Constitution, Student Council approves the amendments to the Election Regulations as presented.*

Motion: *For the avoidance of doubt, it is Student Council's intention for the amended Election Regulations to apply to the 2022 elections. However, Student Council recognises that the Association has entered the election period and, as such, that interpretation of the Regulations is at the discretion of the Returning Officer.*

Motion: *For the avoidance of doubt, it is expected that the amendment to the Constitution passed at the FUSA Annual General Meeting held 25 May, to create the People of Colour Officer, will be approved at the August meeting of University Council. If the approval to the Constitution is not finalised in time for the 2022 elections, the People of Colour Officer shall be considered a portfolio created through*

Regulation, per s10.6 of the Constitution, until approval is finalised and will still be included in the 2022 elections.

Motion: *That Student Council approves the following additional polling places per s11.10 of the amended Election Regulations:*

- a) A polling place of 1 polling booth on Tonsley Campus for three hours between 10am – 3pm on one day during the voting period, subject to any approvals and staff capacity.*
- b) A polling place of 1 polling booth on Sturt Campus for three hours between 10am – 3pm on one day during the voting period, subject to any approvals and staff capacity.*
- c) A polling place of 1 polling booth at an appropriate place near Yungkurinthe Trukku for two hours on one day during the voting period between 10am – 4pm, if there is a contested poll for First Nations Students Officer, subject to any approvals and staff capacity.*

Motion: That, per s22 of the Constitution, Student Council approves the amendments to the Regulations on Roles and Duties as presented.

Motion: *That, per s22 of the Constitution, Student Council approves the amendments to the Empire Times Regulations as presented.*

Motion: *That Student Council recognises that the Empire Times Regulations are not adequate.*

Moved: Molly Turnbull

Second: Sharleen Kabiri

Carried

5.2 Matters for Discussion

No Matters of Discussion.

5.3 Matters for Noting

No matters for noting.

6. Any Other Business / Good and Welfare

Emily Williams (General Secretary) highlighted the invitation for the next Student Council meeting on the 7th of September has been released. Emily stated that motions should be submitted to Molly Turnbull (Student President) as she is going on a leave of absence. Darlyn Tan-Sik also mentioned if anyone would like to attend the upcoming masterclass mentioned in the last meeting, to contact them as a space has opened up.

7. Meeting Closed – Next Meeting

The meeting was closed at 6:05pm.

The next meeting has been scheduled for the 7th of September at 6pm.

5.1.a Student Council Reports

Student Council Report

04 / 09 / 2022.

Emily Williams – General Secretary

Estimated Hours Worked: 25 hours (on leave of absence from 11/08/2022 to 02/09/2022)

Introduction and Activity Report

Hello, Emily (she/they) here as the General Secretary for 2022, and the Flinders Postgraduate Student Collective President. I study a Master of Arts (Gender Studies) and look forward to building a supportive, positive environment for clubs.

General Activity

- I continue to work closely with the Postgraduate Student Officer and am liaising with this whilst the PG officer is on a leave of absence as we work towards improve well-being and welfare standards within HDR.
- General email correspondence
- communications with Student Council members and staff for SC meetings (including preparing agenda, any assistance with motions, booking a room). Preparation of agendas for SC executive meetings and further communications with executive members.
- Reviewing the election regulations and exploring amendments.
- Assisting clubs with general concerns.

Future Projects Update

Postgraduate Student Welfare

campaign and strategy

Student Poverty

Looking at services to bring to the campus and exploring ways to deliver more resources to students.

The Flinders University Student Paramedics Association (FUSPA) and FUSA are working on strategies for rural placement and funding for the Paramedic Student cohort.

We are also working on plans for the McHughes space which is the new clubs space.

Meetings

Significant meetings related to Council and your portfolio which you have participated in.

Date	Meeting	Comments
11/08/2022 – 2/09/2022	Leave of absence	
	FUSEC AGM	Attended collective AGM
10/08/2022	Student Council Meeting	
10/08/2022	Meeting with SDRO	SC meeting and agenda items
3/08/2022	SSAF Discussion	
3/08/2020	Meeting with SDRO	General catch up



Student Council Report

31 / 08 / 2022

Name / Role: Billy Greet, Environment Officer, Empire Times Liaison

Estimated Hours Worked: 10-15 per week

Introduction and Activity Report

Ongoing – Communication between Empire Times and Student Council

Ongoing - Deadnaming campaign

Ongoing – Collaboration and communication with FUSEC

Ongoing – Proxy for the Education officer at EQC and Academic Senate Meetings.

15/08/2022 – 2/09/2022 – Proxy for the General Secretary whilst they were on leave.

Future Projects Update

Continued collaboration with FUSEC on environmental projects in semester 2

Deadnaming campaign – continuation of the current campaign to stop deadnaming at Flinders

Meetings

Date	Meeting	Comments
01/08/2022	ET Meeting	Meeting with Empire Times to discuss the right of reply process and clarify points of a reply they had received.
02/08/2022	Qpay	Meeting with a representative to discuss the capabilities of Qpay and possible sustainability benefits of encouraging clubs to use this service to purchase their merchandise. It is still my recommendation that clubs retain their autonomy over which services they use to purchase merchandise
02/08/2022	Deadnaming Local Action Plan	Meeting to discuss options to further the campaign to end deadnaming at Flinders.
04/08/2022	SSAF Discussion	Meeting with SRDO to learn about SSAF
10/08/2022	PFD Meeting	Monthly meeting with PFD
16/08/2022	Education Quality Committee meeting	
16/08/2022	Academic Senate Induction	Meeting with the Chair of Academic Senate to be inducted.
18/02/2022	Empire Times and Returning Officer Meeting	Meeting between empire Times and the Returning officer for the upcoming Student Council election to discuss student media content in relation to the election regulations.
22/08/2022	McHugh's Discussion	Meeting with the project team working on the renovation of the McHugh's space.
22/08/2022	SRDO	Meeting with SRDO about student representation and structure of the topic representative program.
23/08/2022	FUSEC project meeting	Meeting with the President of FUSEC to brainstorm ideas for collaborative projects for semester 2

Student Council Report

26/08/2022

Name / Role: Lucas Clayton / General Council Member

Estimated Hours Worked: 20+

Introduction and Activity Report

Flinders Community Market - Bedford Park (*Oasis Function Centre*)

Set up a stall for this event on the 25/8/22.

Thursday 15th September - 11am to 1pm (*FUSWA stall booked*)

FUSA Grab N Go - Bedford Park (*Student HUB*)

Wednesday 7th September - 10:30am to 12:30pm (*FUSWA stall booked*)

End of Semester Weekend Away

Currently planning a weekend overnight stay (*19th / 20th November*) in Yankalilla / Normanville region for all students to attend.

The weekend will offer accommodation, possibly transportation to and from site, and some catering.

A range of external contractors have been contacted in the hope of providing a variety of interest events that will appeal to students, including Cultural Awareness with local Aboriginal Groups i.e., bush tucker, Dreaming stories etc.

Meeting with Clubs Secretary has been planned to discuss details, risk and hazard assessment.

FUSWA Scholarship

Overseeing implementation of a \$1000 Covid Relief Scholarship in conjunction with the FUSWA VP.

Finalising criteria and expenditure is still pending, which will include a meeting with the Clubs Secretary to advise correct allocation of funds.

CEPSW - Cross College Collaboration (*ongoing*)

Overseeing a joint Bake Sale with the Neurodivergent study group to increase FUSWA awareness.

Office Relocation (*ongoing*)

Meeting with Helen Yates to discuss relocating the FUSWA Office to SSN / SSN.

Expecting to have an answer by end of Semester.

Social Media (*ongoing*)

Currently managing all social media endeavours of FUSWA until we can fill this position.

FB posts have been scheduled up to the first week of November 2022 to include a variety of information that I believe will create interest in the page.

One focus is to promote free Eventbrite activities across Adelaide that students may like to attend or be aware of.

FUSWA Council Membership (*ongoing*)

FUSWA have now grown to have 10 members sitting on Council (from the initial 3 at the AGM). Most are General Council Members, providing students the option to become part of FUSWA, without requiring a dedicated portfolio / role, and allows flexibility in their ability to participate.

The Association currently has 6 active members.

SW Placement (*TBA – pending time and staff availability*)

Currently working on creating a casual placement event for students to meet and greet staff, raise questions, and gain a better understanding of their requirements. I intend to release a poll asking students who are about to/or have undertaken placement, to provide feedback, issues, and concerns, both direct and anonymously, so that I can bring this to the attention of staff. I intend on reaching out to 4th students who have completed Placement to provide their experiences.

SW Meet-and-greet (*TBA – pending time and staff availability*)

Discussion have started with various SW staff relating to the Placement event, and the opportunity to engage in an alternative, casual 'meet-and-greet' afternoon towards the end of semester.

Mindfulness Event (*TBA*)

The idea of this event is to provide Dr Gareth Furber the opportunity to address students in

mindfulness methods. It is intended to be a joint project with FPFA; however, the planning has stalled and pending FPFA collaboration / Dr Furber availability.

FUSWA Merchandise

Reached out to several providers to find a new range of merchandise and have handed this over to the FUSWA VP to finalise. We are intending on using Nelson's moving forward, with finalisation of designs currently underway.

The reason we have decided to work with Nelson's is due to their 'drop-shipping' capability, reducing the need to have stock on hand, or organise to meet students at the FUSWA space to deliver. I have been focussed on endeavouring to maintain pricing to what is current via QPay, whilst opening alternatives to the current (limited) range of hoodies and rugby jumpers.

Access to FLO

(Postponed until Semester 1, 2023 due to time constraints)

Still discussing with CEPSA the ability to access FLO to promote FUSWA. This has been partially approved pending collateral to be used.

Development of generic collateral to be served up on FLO for all students to access has been halted and will commence during the summer break.

Absorbing Student Representatives in FUSWA

(Postponed until Semester 1, 2023 due to time constraints)

Currently working towards absorbing the BSW, BSWH and Masters Representatives into FUSWA in consultation with Michelle Jones and Louise Butler. A rewrite of the FUSWA Constitution is required as part of this process.

FUSWA Website

I will be redeveloping the FUSWA website over the summer break to incorporate a range of areas we believe are needed i.e., 'jobs board', expanded study related information, 'CEPSW announcements', and 'placement' specific information directing students to related Flinders pages. The discussion of including an 'accommodation board' has risen, however feasibility and control of information shared is yet to be investigated.

FUSWA Member Positions

I am currently sitting in as the Education Officer for FUSWA until we can fill this position. We have students filling various roles (Executive and General) until these can be filled.

Future Projects Update

- Weekend escape.
- On-site events / stalls to increase FUSWA awareness and membership.
- Using FLO to promote and increase FUSWA visibility.
- FUSWA office relocation.
- CEPSW - Cross College Collaborations.
- FUSWA Council Recruitment.
- Absorbing Student Representatives in FUSWA.
- Redevelopment of FUSWA website (summer break)



5.1.b Manager, Student Engagement Report

FUSA STUDENT COUNCIL

5.2. Matters for Decision

5.2.a Free Car Parking 🚗 🚌 (or \$420? Blaze it!)

Submitted by: Lachlan White

Matter for **Noting** **Discussion** **Decision**

Background

One of our core principles of FUSA is Advocacy and when you ask students what their number one issue is... it's car parking. You just have to scroll through Overheard at Flinders University. It's a trek and a half to just get to Bedford campus if you ended up going on the freeway.

In an era when the cost of living is through the roof, one way we can ease that pressure is by providing/fighting for students to have free parking at campus. Students are worrying about paying their rent, petrol and groceries on top of high parking fees to further their education.

The current scheme is inequitable towards students of lower socio-economic backgrounds, students living from rural areas and outside of public transport routes, students supporting families, and students with a disability.

It's \$420 for car-parking a year. The price of parking will further increase to discourage student attendance on campus which is a considerable concern given the Morrison Government's recent changes to HECS-HELP and the threat it poses to first year students who are unable to get the support they need. The price of parking has a negative effect on student's wallets and education. Students shouldn't have to decide to get a higher education based on what their immediate budget it will be. Students are already paying for their education, we don't pay to enter classrooms, why should we pay extra to park on campus?

The alternatives, such as Uber, are expensive and public transport times don't always fit well with students' schedules – or service all students. Unlike the other two CBD-based universities in South Australia, which are more accessible via public transport, Flinders University is a further to travel for many students and in turn parking should be made easier than it is for our peers.

FUSA has a responsibility to advocate for students, it's time to advocate.

Recommendation (If Matter for Decision)

- FUSA Student Council will call upon the University to make parking for students free.
- FUSA Student Council will coordinate a campaign for cheaper parking at Flinders University.
- FUSA Student Council makes a post on their social media to remind students that their vPermit can be cancelled at any time.
- Student Council directs FUSA Executive to lobby Flinders University Administration to abolish parking fees.
- FUSA Student Council will write a letter to State Government about increasing opportunity for students to catch public transport to Flinders University during University open hours and lowering the university student concession.

Moved:

Seconded:

5.2.b Pooling Student Council Funds

Submitted by: Student President – Molly Turnbull

Matter for **Noting** **Discussion** **Decision**

Background

As we are reaching near the end of the year, there are still a few Student Council members that have not spent the full amount that is in their budget or there are very small amounts left in others. As it is SSAF funds we only have a limited amount of time to spend these funds before the remainder of them is retained by the University.

By pooling together, the remaining funds rather than them being confining them to certain budgets, Student Council will have more flexibility to be able to spend the remaining funds to ensure that it does not get absorbed.

There will be a document created with who has allocated funds to something and what has been spent.

Recommendation (If Matter for Decision).

Student Council approve that all Student Council unallocated budget lines be pooled for all members to spend as per the regular approval procedures.

Student President, FUSA Admin and Manager of Student Engagement to create an expenditure tracking document. For Student Council to be able to track their spending

Moved:

Seconded:

5.2.c A letter to the DVCS

Submitted by: Billy Greet

Matter for **Noting** **Discussion** **Decision**

Background

Deadnaming, which is to refer to a transgender person by a previous name after they have changed their name as part of their gender affirmation journey, presents a dangerous barrier to students accessing education. Deadnaming of any sort, on student facing platforms, at graduation ceremonies, in classes, or any university related activity can no longer be part of anyone’s university experience.

As a continuation of the campaign led by the National Union of Students (NUS) to end deadnaming within tertiary institutions across Australia. A letter to the Flinders University Deputy Vice Chancellor (Students) has been written which specifically calls for a commitment from Flinders University to action the following five points:

1. That the University systems, unless required by law, default to preferred or true name and are designed to accommodate social transition of gender affirming students.
2. That, in all the future procurement processes for student facing platforms including for records, systems, and in licensing renewals, the University ensures the capability for users to default to a preferred or true name.
3. That the University designs and publishes guides and training guidelines with information for
 - a. Staff
 - b. Students
 - c. Community

On gender diversity and gender expression, including clear information on how to affirm their gender within at Flinders University and within Flinders University systems.

4. That the University seeks Rainbow Tick accreditation, especially for its student services i.e.:
 - a. Health, counselling, and disability.
 - b. Oasis
 - c. FUSA
 - d. Flinders Connect
 - e. International Student Services
 - f. Student Learning Support Lounge
 - g. Yungkurrinthe

5. That the University makes gender and sexuality inclusion training mandatory for staff, prioritising student-facing staff.

This letter intends to elicit a formal response from the University in regard to deadnaming at Flinders University, and to determine if the University will commit to making systematic changes to ensure that deadnaming is stopped.

Recommendation

That the Student Council endorse this letter, and support its delivery to the Deputy Vice Chancellor (Students).

Moved:

Seconded:

5.2.d Accessibility in the Eat Grow Learn Garden

Submitted by: Billy Greet

Matter for **Noting** **Discussion** **Decision**

Background

The Eat Grow Learn Garden is a space for all students. Providing garden beds and equipment which is accessible to all students will further increase the spaces capacity to empower students to enjoy the community garden.

Recommendation (If Matter for Decision)

That Student Council endorse the expenditure of up to \$800 to purchase wheelchair accessible garden beds and Equipment for the Eat Grow Learn Garden.

Moved:

Seconded:

5.2.e It's Planting Season

Submitted by: Billy Greet

Matter for **Noting** **Discussion** **Decision**

Background

As we are coming into spring, it is time to sew new seeds in the Eat Grow Learn Garden. The plants purchased will be available for any and all student to enjoy as the weather begins to get warmer and more people start spending more time outside.

Recommendation (If Matter for Decision)

That the Student Council endorse the expenditure of \$300 to purchase plants for the Eat Grow Learn Garden.

Moved:

Seconded:

5.2.f Flinders Languages Club

Submitted by: Emily Williams

Matter for **Noting** **Discussion** **Decision**

Background

Student Council must approve the affiliation of clubs to FUSA under the Clubs, Collectives, and Academic Associations Regulations (pp.48-61) once they meet the constitutional requirements. Affiliation to FUSA provides benefits to clubs and societies, as it offers a wide range of support including access to funding, equipment hire, room hire, design services and much more.

The Flinders Languages Club is seeking non-financial affiliation. The club aims to create social connection and opportunities for cultural immersion, create a presence on campus for languages students and to celebrate all languages taught at Flinders and broaden awareness of other languages and cultures.

Recommendation

That FUSA Student Council conditionally approve the Flinders Languages Club for affiliation at the non-financial level with the Flinders University Student Association.

Affiliation is approved under the condition that the club adopts a Member Protection Policy which follows FUSA's template at its next general meeting and that this document is provided to clubs@flinders.edu.au.

Moved:

Seconded:

5.2.g Pakistani Students Association

Submitted by: Emily Williams

Matter for **Noting** **Discussion** **Decision**

Background

Student Council must approve the affiliation of clubs to FUSA under the Clubs, Collectives, and Academic Associations Regulations (pp.48-61) once they meet the constitutional requirements. Affiliation to FUSA provides benefits to clubs and societies, as it offers a wide range of support including access to funding, equipment hire, room hire, design services and much more.

The Pakistani Students Association is seeking non-financial affiliation. The club aims to support students and peers of the Pakistani culture and give them a sense of belonging. The goal of the club is to promote their culture and socialise.

Recommendation

That FUSA Student Council approve the Pakistani Students Association for affiliation at the non-financial level with the Flinders University Student Association.

Moved:

Seconded:

5.2.g Flinders University Undead Poets (and Writers) Society

Submitted by: Emily Williams

Matter for **Noting** **Discussion** **Decision**

Background

Student Council must approve the affiliation of clubs to FUSA under the Clubs, Collectives, and Academic Associations Regulations (pp.48-61) once they meet the constitutional requirements. Affiliation to FUSA provides benefits to clubs and societies, as it offers a wide range of support including access to funding, equipment hire, room hire, design services and much more.

The Flinders University Undead Poets [and Writers] Society is seeking Non-Financial Affiliation and meets the requirements of AGM minutes, Membership List, and Constitution Requirements as under the FUSA regulations. The society aims to encourage and promote creative writing in a supportive environment, to assist those wishing to begin or continue writing to pursue these goals and to collaborate with other like-minded writers.

Recommendation

That FUSA Student Council conditionally approve* the Flinders University Undead Poets [and Writers] Society for affiliation at the Financial level with the Flinders University Student Association.

Affiliation is approved under the condition that the club adopts a Member Protection Policy which follows FUSA's template at its next general meeting and that this document is provided to clubs@flinders.edu.au.*

Moved:

Seconded:



5.3 Matters for Discussion

5.3.a *No matters for discussion submitted*

5.4 Matters for Noting

6 Any other Business

7 Meeting Closed

Next Meeting Date: TBA

FUSA STUDENT COUNCIL

Appendix One:

Dear Deputy Vice Chancellor (Students), Professor Romy Lawson

Thank you for attending the recent Student Council meeting, it was fantastic to hear of your support and commitment to the students of Flinders University. We are writing to seek a commitment from the University to make the necessary changes so that deadnaming at Flinders University is stopped.

Deadnaming, which is to refer to a transgender person by a previous name after they have changed their name as part of their gender affirmation journey, presents a dangerous barrier to students accessing education. Deadnaming of any sort, on student facing platforms, at graduation ceremonies, in classes, or any university related activity can no longer be part of anyone’s university experience.

Council appreciate your recognition of the change that needs to occur within the University and its systems. We also appreciate your sentiment that Flinders is committed to not just doing better but leading the way. A commitment from Flinders to improving the wellbeing of students is crucial. It is of the utmost importance that we ensure that each Flinders University student is able to study in a safe and welcoming environment.

In your recent email on the launch of the Pride Network, the recommendation that staff not rely on the name that the system registers, highlights that the University acknowledges the fundamental flaw in the system itself. The Queer community at Flinders University has been especially impacted by a persistent and negligent oversight of these harmful systems. Systems which directly impact the health and wellbeing of Flinders University students. University staff must be able to rely on the University and its student facing platforms and registers. The University must commit to change and ensure that all its systems are reliable.

Integrity is one of the primary values of Flinders University, a University which claims to “Embrace diversity and promote equity, inclusion and social responsibility” continues to use systems and processes which are known to alienate gender diverse students. It is time for change. Flinders University has a responsibility to ensure that all students have the ability to study in a safe environment, without the possibility of being subject to unnecessary emotional distress or an increased risk of bullying or abuse in any form.

The students of Flinders University call for a commitment from the University to action the following:

1. That the University systems, unless required by law, default to preferred or true name and are designed to accommodate social transition of gender affirming students.
2. That, in all the future procurement processes for student facing platforms including for records, systems, and in licensing renewals, the University ensures the capability for users to default to a preferred or true name.
3. That the University designs and publishes guides and training guidelines with information for
 - a. Staff

- b. Students
- c. Community

On gender diversity and gender expression, including clear information on how to affirm their gender within at Flinders University and within Flinders University systems.

- 4. That the University seeks Rainbow Tick accreditation, especially for its student services i.e.:
 - a. Health, counselling, and disability.
 - b. Oasis
 - c. FUSA
 - d. Flinders Connect
 - e. International Student Services
 - f. Student Learning Support Lounge
 - g. Yungkurinthe
- 5. That the University makes gender and sexuality inclusion training mandatory for staff, prioritising student-facing staff.

Until the University commits to act against the above points, the health and safety of Flinders University students is a risk. It is time to prove to the entire student body that their identities are valid and protected.

We believe that if Flinders University makes these commitments, it will, in your own words “not just do better, but lead the way”.

I look forward to your response and being able to share this with the student body and Flinders community.

Signed

Billy Greet, FUSA Student Council Environment Officer.