



The views expressed and statements contained in these documents are those of the Flinders University Student Association (FUSA) or individual named members of the FUSA Student Council, and do not necessarily represent the views of Flinders University. Flinders University makes no warranty as to the accuracy of any statements made in the documents, and disclaims any liability for any statements or comments contained in the documents.

Flinders University Student Association Student Council Meeting

Minutes of the meeting held on 16th of December 2022

University Council Room, Registry Road, Flinders University Bedford Park Campus

Present: Molly Turnbull (Student President), Emily Williams (General Secretary), Ange Nishimwe (Education Officer), Alivia Vickers (Women's Officer), Darlyn Tan-Sik (Welfare Officer), Madeline Wood (First Nations Students Officer), Billy Greet (Environment Officer), Jamie Keegan-Treloar (Social Activities Officer), Lachlan White (General Council Member), Fletcher O'Leary (Student Representation and Development Officer) and Ben Smith (Manager, Student Engagement)

Present online: Jessica Williams (Mature Age Students Officer), Lucas Clayton (General Council Member) and Nikki Esmaeili (Minutes)

Observers: Jessica Rowe and Tahlia Dilberovic (Empire Times Editors).

Meeting Opened: 6:48pm

1. Acknowledgement of Country

The Chair acknowledged that the Student Council meeting was taken place on the land of the Kaurna people.

2. Name & Pronoun Round

Those present introduced themselves and their pronouns.

3. Apologies & Welcome of Guests

Apologies: Shanii Sparrow (Queer Officer), Melanie Amarasooriya (Postgraduate Students Officer) and Riley Jones (General Council Member).

4. Previous Minutes

Motion: That Student Council accepts the minutes of the meeting held 20 October 2021, and the minutes held on the 15th of December 2021.

Moved: Molly Turnbull (Student President)

Seconded: Emily Williams (General Secretary)

All in favour.

Motion carried.

5. Executive Decisions

Motion: That Student Council ratifies the decisions of the Executive Committee made since the 15th of December meeting of Student Council.

Moved: Molly Turnbull (Student President)



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Seconded: Billy Greet (Environment Officer)

All in favour.

Motion carried.

6. Old Business

6.1. The Student President and the First Nations Students Officer will provide an update on the consultations with stakeholders regarding First Nations student voting processes.

Molly Turnbull (Student President) and First Nations Students Officer (Madeline Wood) explained they have made travel plans to go to other campuses to discuss what the voting process would look like and how it would be implemented on other campuses. They have also talked to the NUS First Nations Officer to see what other campuses have been doing autonomous voting to see how they can go about implementing it in a safe and respectful way at Flinders.

7. New Business

7.1. Student Council Member Reports

Student Council Members who had not submitted a written report were invited to provide a verbal report.

Alivia Vickers (Women's Officer): Alivia reported that in the past few weeks they have met with Sarah Harding to plan future activities. Alivia has also met with the FUSA Events team to discuss how to include minority groups in activities and campaigns such as Be a Better Human. Alivia is also working on having more inclusion of non-binary people in FUSA campaigns and other areas.

Ange Nishimwe (Education Officer): Ange reported that they are working with the FUSA Media and Events team in hiring a new media Assistant for FUSA, to ensure there is a student voice in the hiring process. Ange has had meeting with Student Representation and Development to discuss student engagement for the year. Ange is also doing research on ethnocultural officers and POC [People of Colour] Officers, what they look like in other institutions and the procedures for bringing them to Flinders in a way that is inclusive of everyone.

Lachlan White (General Council Member): Lachlan reported that they have planned a meeting with Sarah Harding and is the process of writing a couple of motions for future Student Council Meetings.

Motion: Student Council accepts the submitted reports and will defer outstanding reports to the Executive.

Moved: Molly Turnbull (Student President)

Seconded: Madeline Wood (First Nations Officer)

All in favour.



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Motion carried.

7.1.2 Manager, Student Engagement Report

Ben Smith (Manager, Student Engagement) spoke to his report.

7.2 Matters for Decision

7.2.1 Club Pool Funding Sub Committee – Emily Williams

Emily Williams (General Secretary) spoke to the motion. Fletcher O’Leary was appointed by the Chair to oversee nomination and election, if necessary, for the position on the Club Pool Funding Sub Committee.

One nomination was received from Madeline Wood (First Nations Students Officer).

Motion: Student Council appoints Madeline Wood to sit on the Club Pool Funding Sub-Committee

Moved: Emily Williams (General Secretary)

Seconded: Jamie Keegan-Treloar (Social Activities Officer)

All in favour.

Motion carried.

7.2.2 General Vacancy – General Council Member – Emily Williams

Emily Williams (General Secretary) and Molly Turnbull (Student President) spoke to the motion and the proposed timeline to fill the casual vacancy arising from the resignation of Mahnaz (Naz) Dehghani as General Council Member. The Chair appointed Fletcher O’Leary to oversee the nomination and, if necessary, election for the two positions on the Casual Vacancy Selection Panel.

Three nominations were received for two positions: Billy Greet (Environment Officer), Madeline Wood (First Nations Students Officer), and Lachlan White (General Council Member). As there were more nominations than positions, a ballot was required.

Discussion was deferred to allow preparation of the ballot.

7.2.3 WOW. It is the Clubs Regulations – NEW AND IMPROVED? – Emily Williams

Emily Williams (General Secretary) spoke to the agenda item, and explained the new regulations include the processes and procedures to help deal with incidents of sexual harassment and bullying to help keep students safe. Ben Smith (Manager, Student Engagement) explained that as FUSA must assist with the mediation of issues with Club Executives, the new regulations will help with this by providing avenues for dispute resolution.

Motion: FUSA Student Council accepts the proposed club regulations.



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Moved: Billy Greet (Environment Officer)

Seconded: Lachlan White (General Council Member)

All in favour.

Motion carried.

7.2.4 Endorsement for South Australia Select Committee into Wage Theft Recommendation 33 – Molly Turnbull

Molly Turnbull (Student President) spoke to the agenda item. On the 17th of November 2021 the South Australia Select Committee into Wage Theft released their final report into wage theft in South Australia, which found an array of issues across vulnerable cohorts of workers within the state of South Australia. Recommendation 33 in the report reads “Universities have an obligation to teach students about Australia’s industrial relation system and employee rights and responsibilities and should use University funded organisations such as Study Adelaide to fulfil this requirement.”

Motion: Student Council endorses recommendation 33 of the Final Report of the South Australian Legislative Council’s Select Committee into Wage Theft, “Universities have an obligation to teach students about Australia’s industrial relation system and employee rights and responsibilities and should use University funded organisations such as Study Adelaide to fulfil this requirement.”

Motion: Student Council endorses the making of a joint statement with the University of South Australia Students’ Association and the Adelaide University Student Representative Council expressing support for Recommendation 33 and provide this statement to Study Adelaide, requesting Study Adelaide endorse and provide an outline of the steps it is taking and will take to implement this.

Motion: Student Council continues the Wage Theft campaign by working with the International Student Support service.

Moved en bloc: Molly Turnbull (Student President)

Seconded: Lachlan White (General Council Member)

All in favour.

Motion carried.

7.2.5 Support is good- GOSSE International Student Residence– Molly Turnbull

Molly Turnbull (Student President) spoke to the agenda item. Molly explained a letter will put pressure on the Government to consider why there is not more affordable housing in SA for students. Lachlan White (General Council Member) asked if this with regards to State or Federal Government. Molly confirmed it is for State Government.

Motion: Student Council recognises the affordability crisis in housing which affects a significant number of students in South Australia.



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Motion: Student Council directs the President and Welfare Officer to develop a plan for a campaign to raise awareness of and overcome the housing affordability crisis for students.

Motion: Student Council calls upon the South Australian government to stop the rapid loss of affordable student accommodation in Adelaide by giving serious consideration to the commercial proposal by the current management of GISR to buy and preserve it as affordable student accommodation.

Motion: Student Council authorises the Student President (Molly Turnbull) to write a letter of support for the GISR campaign on behalf of FUSA.

Moved en bloc: Madeline Wood (First Nations Students Officer)

Seconded: Darlyn Tan-Sik (Welfare Officer)

All in favour.

Motion carried.

7.2.6 We're Here, we're Queer, and WE HAVE A RIGHT TO EDUCATION!– Darlyn Tan-Sik

The Chair advised Council that the discussion would include topics some may find distressing and that members were welcome to step outside if necessary.

Darlyn Tan-Sik (Welfare Officer) spoke to the agenda item and explained the politics of the Religious Discrimination Bill 2022.

Darlyn stated that FUSA should be making the University a safe place and that a working group will permit students to learn and be themselves in a safe environment.

Motion: Student Council oppose the Religious Discrimination Bill that was put forward in the Australian Federal Government as this bill (if passed) will proceed to add to the oppression that people in the LGBTIQ+ community already face.

Motion: FUSA publicly acknowledge that, we as a whole, oppose the Religious Discrimination Bill, and will do this by posting content on our social media channels and showing solidarity to LGBTIQ+ students.

Motion: Student Council should explore avenues for Flinders University to be a place of safety and inclusivity for LGBTIQ+ students. This can be done by setting up a working group that will be consulted and review how the university can change structures and systems to allow for this to be achieved.

Moved en bloc: Madeline Wood (First Nations Students Officer)

Seconded: Darlyn Tan-Sik (Welfare Officer)

All in favour.

Motion carried.



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7.3 Matters for Discussion

No matters for discussion were submitted.

7.4 Matters for Noting

7.4.1 Is my Camera on? Am I Muted? Can yooooou See my Screen? – Emily Williams

Molly Turnbull (Student President) and Emily Williams (General Secretary) spoke to the Principles for Student Council meeting remote attendance, which had been circulated to members of Student Council. It was highlighted that requests for remote attendance should be sent to the President for approval but that the General Secretary should be copied into all correspondence.

7.2.2 General Vacancy – General Council Member

Preparations to conduct the ballot being complete, discussion returned to the Casual Vacancy Selection Panel.

Fletcher O’Leary conducted a ballot of all Student Council members present at the meeting. Billy Greet and Madeline Woods were the two preferred members of the Selection Panel.

Motion: Student Council commends Mahnaz Dehghani (Naz) on her work as General Council Member and accepts her resignation.

Motion: Student Council appoints Fletcher O’Leary to fill the position of Returning Officer for the Casual Vacancy Selection Process.

Motion: Student Council appoints Billy Greet and Madeline Wood to fill the remaining positions on the Casual Vacancy Selection Panel.

Moved en bloc: Ange Nishimwe (Education Officer)

Seconded: Emily Williams (General Secretary)

All in favour.

Motion carried.

8.0 Any other Business / Good and Welfare

There was no other business discussed.

9.0 Meeting Closed

Meeting Closed: 7:39pm