



Flinders University Student Council Meeting
Minutes of the meeting held on Monday 3rd of September 2018.
Alere Function Room, Student Hub, Flinders University Student Association.
18:30

Present: Ashley Sutherland (Student President), Katt Hatzi (General Secretary), Josh Rayner (Education Officer), Nathan Cheetham (Welfare Officer), Grace Hensel (Women's Officer), Sean Henschke (Queer Officer), Yaritji Green (Indigenous Officer), Keon Simmons (International Officer), Louise Nixon (Disabilities Officer), Bradley Martin (Social Activities Officer), Jesse Stevens (General Council Member), Josh Jarvis (General Council Member), Kathryn Venning (General Council Member), Tarmia Klass (General Council Member), Lucas Wagner (observer), Rebecca Napier (observer), Chris O'Grady (Manager, Student Engagement), Alice Grieve (Minutes).

Meeting Opened: 18:37

1. Acknowledgement of Country

It was acknowledged that the Student Council meeting was taken place on the land of the Kaurna people.

2. Apologies & Welcome of Guests

Apologies: Vincent Char (Postgraduate Officer), Natasha Malone (Mature Age Officer), Lydia French (General Council Member), Alexandra Edhouse (General Council Member).

Ashley Sutherland (Student President) welcomes Lucas Wagner and Rebecca Napier.

3. Pronoun Round

Those present introduced themselves and their pronouns.

4. Previous Minutes

Motion: Student Council accepts the minutes of the August 2018 meeting and the minutes of the 2018 FUSA AGM.

Moved: Ashley Sutherland (Student President)
Member)

Seconded: Josh Jarvis (General Council

All in favour.

Motion carried.

5. Executive Decisions

Motion: Student Council ratifies the decisions made by the Executive since the last full council meeting.



Moved: Ashley Sutherland (Student President)
Member)

All in favour.

Motion carried.

Seconded: Tarmia Klass (General Council

6. Reports

Motion: Student Council accepts the submitted reports and will defer outstanding reports to the Executive.

Moved: Ashley Sutherland (Student President)

All in favour.

Motion carried.

Seconded: Josh Rayner (Education Officer)

7. Matters for Decision

7.0 Matters left un-starred to moved en bloc:

Ashley Sutherland (Student President): Call for starring of matters.

Katt Hatzi (General Secretary): Star 7.3, 7.9, 7.11, 7.12, 7.16, 7.19, 7.20, 7.21, 7.22, 7.23, and 7.24.

Ashley Sutherland (Student President): Star 7.18.

Motion: Matters left un-starred be moved en bloc:

7.1 FUSA Ball promotion – Bradley Martin

Preamble: The Annual FUSA Ball is coming up on the 12 of October 2018 with ticket prices set at \$50 for students and \$85.50 for non-students before additional costs. In order to drive early sales in order to build up interest in the event I would like to organise for the first 100 ticket buyers to be able to receive a free Flinders/FUSA inspired enamel pin. Draft design is also attached (Appendix 5)

Motion: Student Council to approve \$405 from the Social Activities budget for the ordering of 100 units. The intent will be for the first 100 people to provide a proof of ticket purchase to receive a badge.

7.2 Smash the Paint-riarchy – Grace Hensel

Preamble: To engage women and non-binary students on campus, a guided painting workshop has been organised for 11 September. Smash the Paint-riarchy will walk students through painting their own portrait of painter and feminist icon Frida Khalo. Registrations were opened to gauge interest and has been well received. The class costs \$30 per student and there is capacity for 30 in the class.

Motion: Student Council approves \$900 from the Women's Officer budget for the Smash the Paint-riarchy class.

7.4 Club affiliation: 8Ball Club – Katt Hatzi

Preamble: *Applying for:* non-financial affiliation



Aim: We aim to have social nights of 8 Ball pool with friends and hold some competitions in the future

Executive: All executive members are currently enrolled Flinders students

Constitution: Provided and valid

Membership List: Provided and valid

AGM Minutes: Provided and valid

Motion: Student Council approve non-financial affiliation for the Flinders University 8Ball Club.

7.5 Club affiliation: Australian Youth Climate Coalition Flinders Action Group – Katt Hatzi

Preamble: *Applying for:* non-financial affiliation

Aim: The AYCC aims to shift the narrative around climate change and fossil fuels, to assist in just transitions for communities to renewable energy sources, and to educate on climate change issues. we do this by meeting with MPs, getting petition signatures, hosting documentary screenings, doing fundraisers such as bootcamps, visiting high schools to run workshops, and doing training weekends for volunteers to gain new skills and knowledge.

Executive: President and Secretary are current Flinders students. Treasurer is not an enrolled Flinders student, however satisfies club regulations for executive composition.

Constitution: Provided, however is listed as the “Australian Youth Climate Coalition UniSA Action Group”

Membership list: provided and valid

AGM minutes: not provided

Motion: Student Council conditionally approve the non-financial affiliation of the AYCC Flinders Action Group, providing they submit a constitution with the correct name, and that an AGM is run with minutes provided to the Clubs Officer and General Secretary.

7.6 Club affiliation: Saudi Students Association in Adelaide – Katt Hatzi

Preamble: *Applying for:* non-financial affiliation

Aim: The Saudi Student Club in Adelaide is a non-profit volunteer organization working under the supervision of the Saudi Cultural Mission in Australia to help Saudi students in Adelaide and organize their cultural, social and sports programs. To achieve these goals, the club operates through four executive committees: the Student Reception Committee. The Sports Committee, the Cultural and Social Committee, the Committee on Information and Technical Technology, and the Women's Committee.

Executive: all executive members are currently enrolled Flinders students

Constitution: Provided and valid

Membership list: initially did not have all the necessary info, but has been updated

AGM minutes: initially did not receive attendance, but has been updated

Motion: Student Council approves the non-financial affiliation of the Saudi Students Association in Adelaide

7.7 Raise the Rate – Ashley Sutherland



Preamble: The rate of Newstart and Youth Allowance has not been raised since 1994 despite inflation. Currently, it's well below the poverty line. Students should not have to struggle by on less than minimum wage in order to get an education.

Motion: Student Council endorse and support the ACOSS and Anti-Poverty Network campaign to Raise the Rate of Newstart and Youth Allowance in addition to the parallel campaign that we've already endorsed by the National Union of Students.

7.8 What could we fund? – Ashely Sutherland

Preamble: See Appendix 7

Motion: Student Council support the 'What could we fund?' campaign proposal. That FUSA SC will share the campaign's Facebook squares on social media.

7.10 Flinders Market Garden – Josh Jarvis

Preamble: 'Grow Eat Learn' is a food security and sustainability-based education project encompassing commercial food production on the campus of Flinders University. A dedicated market garden site is currently in development. Produce from the garden will directly benefit student food security in the short term and in the long term achieve financial sustainability by supplying produce to food outlets on campus.

The project is one of the pillars of the university's new sustainability strategic plan 2018-2022 and overlaps into all other pillars. Buildings and Property have already invested considerably into the site, on top of SSAF funding secured in 2017. Funding up until now has predominantly gone into fundamental infrastructure such as a shed, rain water tank, earthworks etc.

The funding requested will go towards the next stage of site development, particularly the expansion of raised vegetable beds to exponentially increase the amount of food production on site. This funding will not be enough to finish the final stages and further funding will need to be sought in the future, either again through Student Council or various other sources. See Appendix 8

Motion: Student Council endorse the Flinders Market Garden 'Grow Eat Learn' project.

7.13 Queer on Campus booklet – Sean Henschke

Preamble: The University has had a proud history of LGBTIQ staff and students making a positive impact upon the university and broader community. Though there are many hurdles still being faced by LGBTIQ students and staff and as we try to break down those barriers to make flinders as accessible as possible! This guide will hopefully equip LGBT Students with the best tools and knowledge to combat any challenges or queries while on campus.

Motion: Student Council approve \$700 of Queer Officer funds for printing of Queer On Campus booklet.

7.14 LGBT student survey – Sean Henschke

Preamble: To make the most effective change for students we are seeking data on what actions we take are successful, how equipped the university services are for LGBT people, as well as general request and safety on campus



Motion: Student Council to endorse conducting a survey, through survey monkey via the FUSA website, for LGBTIQ students about improvements, needs, support and safety on campus.

7.15 There Is No Cure For Love – Sean Henschke

Preamble: The Queer Society, while partnering with many other community groups, are starting to put together. There is no cure for Love and Identity campaign to target LGBTIQ conversion therapy. This will hopefully be run over the next 4-6 months to build support for the Premier to Criminalise conversion therapy.

Motion: Student Council to endorse the There Is No Cure For Love and Identity Campaign.

7.17 Bye Bye Birmo – Josh Rayner

Preamble: Simon Birmingham was a destructive Education Minister, despite his so-called ‘moderate liberal’ values. With cut after cut to higher education funding, it’s become abundantly clear that old mate Birmo and his Coalition Government do not care for Australian students.

Motion: Student Council welcomes Dan Tehan to the role of Education Minister, but acknowledges a name change does nothing to change the harmful neoliberal policies of a Coalition Government. Student Council will take a ‘bye bye Birmo’ solidarity photo at the end of this meeting to be shared on the FUSA Education Collective Facebook page and to any other social media that other council members wish to share to.

Moved: Ashley Sutherland (Student President)

Seconded: Katt Hatzi (General Secretary)

All in favour.

Motion carried.

7. Matters for Decision

7.3 RUOK activities – Nathan Cheetham (Welfare Officer)

Preamble: See Appendix 6

Katt Hatzi (General Secretary): I just want to make an amendment to the budget to allocate money from the General Secretary budget to change to the Mature Age Officer budget as I missed an email to that effect.

Nathan Cheetham (Welfare Officer): I’m amenable to that.

Amended Motion: Student Council approve the budget for RUOK activities as proposed, with the exception that the budget be adjusted from the General Secretary budget to the Mature Age Officer budget.

Moved: Katt Hatzi (General Secretary)

Seconded: Kathryn Venning (General Council

Member)

All in favour.

Motion carried.



7.9 Standardised assessment deadlines – Ashely Sutherland (Student President)

Preamble: Currently, topic coordinators may shift the time of the submission deadline to whenever they please. This has created issues for many students, who are tasked with remembering not only due dates, but also the different times of day that their assessments are due. In many instances, students have mistaken the due time of an assessment due to preconceived ideas about the deadline, and this has impacted both their wellbeing and their academic endeavours. You may ask, why change something so simple when students can just monitor their assessment deadlines with more care? The better question to ask is: why not advocate for a standardised time of day? This would create ease for all involved and save a lot of headaches for both staff and students.

Josh Rayner (Education Officer): I'm not in disagreement with this motion, I just wanted to know if there was a reason as to why you used 5pm as an example? And would you be amenable to me being another signatory on the letter that you send as it is very relevant.

Ashley Sutherland (Student President): I'm totally amenable to having you as a signatory. 5pm seems to be a common time for my own assessments, we can recommend that the most common time be accepted.

Amended Motion: Student Council recommend that the new Assessment Policy adopt a standardised time for assessment deadlines (e.g., all assessments are due at the most common time for submission – regardless of the day of the deadline). That the FUSA Student President and Education Officer will write to the Vice Chancellor and to the Policy and Secretariat advising of this proposal in time for the first draft of the policy.

Moved: Ashley Sutherland (Student President)

Seconded: Josh Rayner (Education Officer)

All in favour.

Motion carried.

7.11 Oasis Community Market Fridge – Josh Jarvis (General Council Member)

Preamble: The Oasis community market is a fantastic initiative benefiting Flinders Uni students by providing access to free and extremely affordable food through a weekly market. The initiative is having an extremely positive impact on students, particularly those dealing with food security concerns and financial hardship.

Unfortunately, Oasis does not currently have the capacity to store perishable food items such as milk, butter and certain vegetables such as leafy greens. The purchase of a high capacity fridge will enable the market to begin providing these foods to the market, increasing nutrition availability and diversity of selection. A Fisher & Paykel 451L All refrigerator has been selected as it is one of the largest domestic options available and is priced at \$1399 with an additional \$55 for delivery. (Here is the link <https://www.thegoodguys.com.au/fisher-and-paykel-451l-all-refrigerator-e450rw1>). Commercial options are considerably more expensive by comparison.

Motion: Student Council approve \$1454 (\$750 from Josh Jarvis' general council member budget, and \$704 from the flexi-fund) to be used to purchase a large capacity fridge for the Oasis community market.



Katt Hatzi (General Secretary): Student Council supports the markets, we've already put a lot of resources into the markets. I don't think that amount of money should be coming out of FUSA's budget – Oasis have their own SSAF allocation and budget. We've supplemented the market in a lot of ways, I don't think FUSA should be funnelling our funding into infrastructure for Oasis.

Josh Jarvis (General Council Member): Oasis have exhausted their funding for the year already and are also having to turn down a lot of food, particularly perishable food. FUSA is a major stakeholder so I feel like we have an obligation to support the market as it supports students. Over summer it will come in very handy, until they can get their next lot of SSAF.

Grace Hensel (Women's Officer): Anyone on council last year will remember a similar motion where a council member asked to buy a microwave for the biology students or similar. I know I was in support of them getting one but I voted it down because I thought that it is not FUSA's job to pay for something that the university should be paying for – it sets a precedent with the Uni that FUSA is the place to go to when you need infrastructure.

Keon Simmons (International Officer): Oasis would have applied for SSAF before the market was even thought of – it's not just for international students but we see a lot of domestic students as well. It has become so big that they'll have to move out of Oasis and they are having to throw away a lot of food currently. The market is there for a purpose.

Josh Jarvis (General Council Member): The comparison about a precedent I believe does not apply here as FUSA is a major stakeholder in the community market and Oasis don't own the community market, we will be part owners of the fridge.

Manager, Student Engagement: FUSA can purchase and lend it to Oasis until the end of the year under an agreement that they return it at end of year where we have the option of deploying it to another area, for example Yunggoendi.

Katt Hatzi (General Secretary): I still think it costs too much for something that doesn't live with FUSA.

Keon Simmons (International Officer): What would a decent amount of money be in that case?

Katt Hatzi (General Secretary): I don't think that makes a difference, I've outlined my other issues with it.

Ashley Sutherland (Student President): May I recommend this motion be withdrawn to workshop or that we go to a vote?

Josh Jarvis (General Council Member): I'd rather take it to a vote – keep in mind this will be a reflection on Student Council, and that Oasis don't own the market and won't own the fridge.

Manager, Student Engagement: There is plenty of other budget around – if the flexi fund is an issue we can definitely accommodate it from another area of FUSA's budget.

Katt Hatzi (General Secretary): This motion specifically mentions the Oasis community market so that is an issue for me.



Josh Jarvis (General Council Member): We can amend it to the Flinders Community Market.

Keon Simmons (International Officer): The marketing materials and social media all refer to it as the Flinders Community Market.

Katt Hatzi (General Secretary): Will there be an ability to fund it outside of the Student Council budget?

Manager, Student Engagement: There are many other budget lines we can take it from.

Ashley Sutherland (Student President): Would we prefer to amend the motion today or to take it to executive?

Josh Jarvis (General Council Member): It looks as though there is promise of funding it from elsewhere, so I am happy to withdraw the motion for now.

Josh Jarvis (General Council Member) withdrew the motion, to be deferred to Executive.

7.12 Blockchain voting platform – Josh Jarvis (General Council Member)

Preamble: When individuals have the ability to actively participate in democracy, or collective decision making, the outcomes are better for all. Using blockchain technology, Flinders University Student Association could develop a highly secure voting platform where all students could have the power as individuals to shape the ecosystem of which they are a part. The intention is to develop a platform where students can vote directly on Student Council issues, leveraging the power of the crowd to generate outcomes benefiting all and drive student participation in student politics.

The ideal platform will be inspired by an existing model called Flux, a platform looking to disrupt politics on a national scale in Australia with a blockchain based voting platform. To break it down simply, voters have the ability to propose legislation and then each voter is given a single 'vote' to use. Voters can delegate their vote to others to use on their behalf or accrue 'votes' (referred to as political capital) to deploy multiple on one issue.

Student Council would essentially act as a conduit for proposed and voted on policy and benefit from leveraging the student voice to influence the greater University system. For example, if Student Council were to motion the university to divest from fossil fuels, having a veritable student majority behind said motion would make the capacity for actual influence and change far more likely.

Student Council members are highly encouraged to do some minimal research into blockchain technology and the internet revolution it is set to bring. It will no doubt be something that affects all of our lives in the future and as changemakers, Student Council members will benefit from understanding the technology.

Josh Jarvis (General Council Member): I think if you haven't read the preamble it's definitely worth reading.

Josh Rayner (Education Officer): I do have some grave concerns for the prospect of having a – you've alluded to in the motion – Flux, which I thought when that was announced was quite an interesting concept. Direct democracy is a space that gets debated on quite often within the broader public sphere of politics. I don't think it would be appropriate for FUSA to ever implement some sort of direct democracy type system. My main concern is that it is already hard enough getting the student body to vote in a Student Council every year. The average student is quite frustrated with the election



process – you see the Overheard posts every October when we are all out there in the Hub trying to campaign. The reality is that if we had a direct democracy system then we would all be out campaigning every month on Student Council issues. The other concern that has been floated as well – and if anyone else would like to speak to this, please do so – is how would this operate around autonomous groups and in particular autonomous policy. I personally don't think it would be appropriate for the entire student cohort to be voting on autonomous policy, e.g. we saw the benefits of hosting the NUS EdCon earlier this year – I just don't know if the student body would even vote for us to affiliate with the NUS without a broad understanding of how the NUS operates and how Student Council and ultimately the students benefit from an institution such as the NUS. It would be quite easy for a group of students with a particular ideology to be able to mount a campaign against affiliating with NUS and we could have the quite real possibility of that being voted down. For those 3 reasons I don't think this is something FUSA should be working towards.

Ashley Sutherland (Student President): Do we have a speaker for the motion as is?

Josh Jarvis (General Council Member): Your first and third concerns are kind of in conflict with each other. If you notice your first concern is with increasing participation – I believe the plebiscite is a great example, a lot of people used their vote to speak their voice. The third concern around a group of students voting down the NUS would require increased participation and then by that merit would hopefully increase further participation from students that would want to see us affiliate with the NUS. And then it's that peer to peer word of mouth that actually does catalyse said participation from the larger student body. The autonomous groups point I guess I couldn't really speak to, and I would like to refer back to the motion – it is around actually developing a report that examines the viability of such a platform, not to implement the actual creation of said platform. I just think the idea is worth merit and worth exploring further as I believe a platform of direct democracy and enabling everybody to be able to voice an opinion. It's very interesting, I'm doing a collaboration in the crowd topic at the moment, and the mean is always 0.1% off the best answer that you can draw from a crowd. Again, the best example was the referendum, the plebiscite, love won because we're not a country full of bigots and homophobes – the reason why that was a 'yes' vote. Was it not a yes vote? It was a yes vote, we passed it in law, it was a real thing.

Grace Hensel (Women's Officer): A damaging yes vote.

Josh Jarvis (General Council Member): It was a real thing, it happened, but that was the point – the majority when given the opportunity did the right thing and I believe that having that opportunity to be able to directly increase participation of politics is a really powerful thing and if you can create some sort of precedent of viability at a university level, and as I said in the preamble what that could potentially look like could come in multiple forms, Student Council could be a bottleneck for all of that – e.g. fossil fuel divestment campaign, to be able to put that to the student body, to have a majority back you so that when we go to the university it's not just 19 Student Council members, it's the majority of their 'customers' so to speak, I think that could have pretty powerful implications. Again, back to the motion it's just being able to further investigate the viability or the potential viability of such a platform, not to actually create one, so then if this motion was passed, then I can bring in a consultant and we could work to put this report together which we can then present Student Council down the track to be able to see how that ended up, whether it being increasingly worth the case and then we can have that debate later on down the track based on the merits or lack of in that report.

Ashley Sutherland (Student President): Okay, do we have another speaker against?



Yaritji Green (Indigenous Officer): As a Yankunytjatjara woman – this motion pretty much is like stating Australia Terra nullius, it will take away from the aboriginal people. We are a minority in Australia as a whole, we are a minority in the university campus – there are only about 300 of us so if this comes about we will have a bunch of white people deciding what the Aboriginal and Torres Strait Islanders can and can't have if you take away the Indigenous Officer's voice. I find it offensive because Aboriginal/Torres Strait Islanders, even in Parliament, we don't have someone actually representing our nation, we have a different nation representing us. To have this would mean that our voice would be silent no matter how much we spoke up against something. People could vote down for example NAIDOC, you know they could say 'well we don't want you spending black money on black things, we're going to have a white voice controlling black celebrations'. I don't think that is something the Aboriginal/Torres Strait Islander students want to see in their future – we don't want to have white people speaking on black issues, white people controlling what we do and can't do within our community here at Flinders University. We have fought so much to have our own rights, you know we weren't even considered human in Australia until 1967's referendum, so we need to give more to the Aboriginal/Torres Strait Islander community rather than take away and I perceive that this will take away from our voice, our autonomy and our sovereignty in a land where we have been dispossessed.

Ashley Sutherland (Student President): Thank you, we'll go to another speaker for now.

Josh Jarvis (General Council Member): Obviously, I'm sorry that you perceivably took offence to this, I would say that this certainly doesn't close off, in fact it would give the 300 indigenous students here a voice directly. And again, back to that precedent earlier in the year, you'd like to think the majority would vote in favour of the indigenous voice and for indigenous issues, without a doubt. I don't believe it would take away at all, I think it would add to and give to the indigenous voice and indigenous representatives. And again, this isn't anything locked and loaded, it's just an exploration further into the viability of such a platform. I would have to say that I genuinely believe it only adds to and certainly doesn't detract from.

Ashley Sutherland (Student President): Is there a feeling in the room that we would like to go to a vote on this one? If anyone wants to add anything else, just raise your hand now.

Sean Henschke (Queer Officer): Personally, I think even suggesting the plebiscite was a good thing from my perspective is absolutely incredibly offensive. The suffering that I had to see happen to so many LGBT people and people of my community and then to say that it was a positive response is something I am both offended by and personally think that I am tired of people who have not experienced what it like to have someone else dictate how your life can be, I myself and the rest of my community have fought enough to be recognised for what we are. I don't think we need any more voting on that and I don't think it's even worth the time. I also want to add that saying students are customers of the university is not a way that I would ever want to be referred to at a public institution.

Josh Jarvis (General Council Member): I never said it was a good thing, the referendum. I find it abhorrent, voting on anything that is a human right. Your fight is my fight, and there is no us and them in that situation, let's make that clear. It sorrows me deeply that the community was put through that trial by forcing on something that should be a human right, absolutely. I do believe the outcome was positive, I think objectively it was positive, and I don't understand how you could say it wasn't. That is certainly not the case that I felt like it was, you can go back on the recording, I didn't refer to the



referendum being a good thing and I certainly wouldn't. My uncles have endured enough, I'm really looking forward to going to their wedding in a couple of weeks' time.

Ashley Sutherland (Student President): I don't think we're going to come to any conclusion with the different thoughts in the room. I would suggest that we go to a vote. I'm getting the sense that you don't want to withdraw the motion, that you'd like to go to it as is. For the guests in the room, this is just for voting members of Student Council.

Motion: Student Council approves \$250 from Josh Jarvis' general council budget to be spent on a blockchain consultant to assist in developing a report examining the viability of how FUSA could develop a blockchain based online voting platform.

Moved: Josh Jarvis (General Council Member)

For: 1

Abstentions: 2

Against: 13

Motion not carried.

7.16 HESLA Bill – Josh Rayner (Education Officer)

Preamble: Student Council previously voted unanimously in condemnation of the HESLA Bill as yet another Coalition attack on the welfare and prosperity of students. Although unfortunately the bill only just passed the Senate by a single vote, with a Federal Election in the not too distant future we have a fantastic opportunity to have this destruction legislation reversed.

Josh Rayner (Education Officer): I have an amendment for the motion, as I note that I have written 'for' rather than 'against', so I'd like to change it to 'against' harmful changes. I also want to note that there is motion behind the action, I do have a platform in the pipeline about doing an event in response to the passing of the HESLA bill – I want to get something going by the end of the week, so Executive will see something by the end of the week.

Amended Motion: Student Council once again condemns the Coalition government for yet another funding cut and attack on students. Student Council also condemns Central Alliance the former Nick Xenophon Team for yet again putting students last, despite political campaigns saying otherwise. Student Council will continue to campaign against these harmful changes with an upcoming event and petition to be organised.

Moved: Josh Rayner (Education Officer)
Member)

All in favour.

Motion carried.

Seconded: Jesse Stevens (General Council

7.19 International Student Forum – Keon Simmons (International Officer)

Preamble: International students lack engagement within institutional governance on many levels. There are many international students I've met this year as the international student officer who would like to get involved, but want no part in the politics as in the Student Council.



Keon Simmons (International Officer): This is just a forum to get some Flinders students interested in student leadership on campus. I have been speaking with Kate Walsh (Student Representation and Development Officer) and Michelle Tatyzo (Student Representation Support Officer) about getting students involved with government. I plan to combine this with a market day.

Katt Hatzi (General Secretary): I'd like to suggest an amendment that the money come from the international officer budget rather than flexi.

Amended Motion: That Student Council approves \$350 for food from the International Officer budget to hold a forum for international students. This forum will be linked to one of the Market days to inform international student's ways to get involved in student leadership. ISS will be attending. The Pro VC (International) has also expressed interest.

Moved: Keon Simmons (International Officer)

Seconded: Katt Hatzi (General Secretary)

All in favour.

Motion carried.

Procedural Motion:

Move discussion of 7.20 to end of meeting.

Moved: Katt Hatzi (General Secretary)

Seconded: Grace Hensel (Women's Officer)

All in favour.

Motion carried.

7.21 International student Christmas party – Keon Simmons (International Officer)

Preamble: Many international students cannot afford to go home for Christmas. Christmas happens during the summer holidays leaving many international students lonely. Christmas is a time to spend with family and friends. Staff members within the University have expressed interest in a Christmas party and are keen to make this a successful event. See Appendix 9.

Keon Simmons (International Officer): Rebecca approached me – she hosted a Christmas party last year for students who can't go home

Rebecca Napier: Thanks for having me. I've hosted a lot of social activities to get international and domestic students mingling in the past, and I decided to bring them into my own home last year. I'm interested in community focused events and making students feel welcome in our country.

Ashley Sutherland (Student President): Thank you for coming along, Rebecca.

Katt Hatzi (General Secretary): The figure we have been given doesn't have a lot of detail in the proposal?

Keon Simmons (International Officer): Rachael Pollock has those detailed figures.

Katt Hatzi (General Secretary): I'm supportive of having this kind of event for any holiday people celebrate and to come together but I would like to have a closer look. Could we defer this to Executive so we can review the documents with more detail?



Keon Simmons (International Officer): I'm amenable to that.

Keon Simmons (International Officer) withdrew the motion, to be deferred to Executive.

Procedural

Motion:

Move discussion back to 7.18 as it was missed earlier.

Moved: Ashley Sutherland (Student President)

Seconded: Katt Hatzi (General Secretary)

All in favour.

Motion carried.

7.18 Make Overheard Overheard Again! – Josh Rayner (Education Officer)

Preamble: While neither Student Council nor FUSA has any jurisdiction over the 'Overheard at Flinders' Facebook page, deliberate trolling, harassment and bullying of the students we represent should not be tolerated. Although polite and respectful political debate should always be encouraged, toxic masculinity and the views of so called 'alt-right' activists have no place on our campus or on digital spaces in which our peers interact. The Facebook page has also in the past been a place of subtle publicity statements and what could quite easily be considered election campaigning, which ultimately just shouldn't be taking place

Ashley Sutherland (Student President): I just have an amendment, noting the last sentence in the motion. I propose we amend the motion to stand as two separate motions, because I think they are both valid and true but don't stand together, being that the first two points remain as they are but that the third point be expanded as 7.18(a).

Katt Hatzi (General Secretary): Is there a reason that you want to articulate this in a motion? This kind of sentiment is reflected in the constitution.

19:18 Lucas Wagner and Rebecca Napier left the room

Ashley Sutherland (Student President): I just want to reaffirm, as I know that elections are a troubling time for a lot of us. It's important to hold ourselves accountable and it relates to a lot of what we say in Be a Better Human.

Yaritji Green (indigenous Officer): I just want to add to what you've put there to include racism.

Josh Rayner (Education Officer): I'm amenable to those changes.

Amended Motion 7.18: Student Council stands in solidarity with the admins of the Overheard at Flinders Facebook page and acknowledges the incredibly hard task of fairly monitoring the page. Student Council will take every opportunity to call out toxic masculinity and any other negative or damaging language and behaviour of Flinders students when deemed appropriate and productive to do so.

Amended Motion 7.18(a): Student Council members will refrain from making posts and comments that are quite clearly publicity statements in the lead up to an election. Student Council also condemn any negative behaviour of council and of potential candidates before and during the elections more



broadly - including but not limited to deliberate trolling, harassment or bullying in a faction or faction(s), on council or during or leading up to elections. FUSA Student Council stand against any kind of student politics that promotes intimidating, bullying and racist behaviour both on and off campus. FUSA Student Council condemn previous actions in student elections that may have led to the physical and mental harm of candidates in any faction and commit to no longer behaving in a manner that promotes a toxic culture, which in turn disenfranchises students from engaging in campus politics.

Moved: Josh Rayner (Education Officer)
President)

Seconded: Ashley Sutherland (Student

All in favour.

Motion carried.

7.22 BBQ – Keon Simmons (International Officer)

Preamble: The Flinders University student market has been growing last week seeing 170 people through. The first day of spring is Saturday and would like to promote the markets by having a BBQ next Thursday 6th September 2018.

Keon Simmons (International Officer): It's spring, the market is growing, we have the funding, why not?

Katt Hatzi (General Secretary): I just want to shift the budget line from flexi fund to International Officer budget.

Keon Simmons (International Officer): I don't think I have that much left?

Katt Hatzi (General Secretary): You should do based on figures I received today.

Keon Simmons (International Officer): Then I'm amenable.

Amended Motion: That Student Council approves \$450 from the International Officer budget for a spring BBQ at the Flinders University markets.

Moved: Keon Simmons (International Officer)

Seconded: Katt Hatzi (General Secretary)

All in favour.

Motion carried.

7.23 2019 Draft FUSA/Student Engagement Budget – Manager, Student Engagement

Preamble: Attached is the draft FUSA/SE Budget for 2019. See Appendix 10.

I have met with the Student President and General Secretary and discussed the budget that I have now finalised. It now requires endorsement from Student Council, where it will then be forwarded to the SSAF Budget Advisory Committee to be considered.

Some background on the major changes:

- There are salary increases across the board due to increment progressions and salary increases as anticipated in the new Flinders University Enterprise Agreement - \$62,144.88
- There is the provision for a Project Officer position (0.6 at HEO6) to provide support to the Student Assist in particular in relation to financial literacy (proposal to follow) - \$39,852.45



- Funding to roll out the Be a Better Human Campaign - \$10,000
- Funding to keep the Events Assistant in a Fixed Term role at 1.0 - \$9,572.20
- Funding to keep an Administrative Assistant (Casual HEO3) 1.0 as opposed to 0.5 - \$49,913.38
- There were decreases in Elections costs (\$2,000) and NUS Membership costs (\$15,000) which is to come from the SC bank account

Overall, the budget represents an increase of \$154,482.92 over what FUSA/SE actually received in 2018.

However, it should be noted that it is likely that we will be asked by the Director of Student Services or the SSAF Budget Advisory Committee to reduce the budget by either taking out budgeted expenditure for an Office Coordinator (\$88,947.90) or the extra funds to bring the Administrative Assistant (Casual HEO3) to 1.0 as opposed to 0.5 (\$49,913.38). The Administrative Assistant role has been increased in 2018 from 0.5 to 1.0 to cover the fact that we have not been able to fill the vacant Office Coordinator position in 2018. A decision is still pending regarding whether or not this position will be allowed to be filled.

Background to Student Assist Project Officer:

The Project Officer would work at a higher level (HEO6 / 0.6) than the Student Assist Support Officer, would have research and report writing skills and will be responsible for the following:

- Carry out the implementation of a financial literacy program;
- Assist with the development, implementation and evaluation of Student Assist projects and campaigns;
- Conduct analysis for data-driven decision making for continuous improvement of Student Assist and planning as well as manage the user experience;
- Help develop mechanisms to evaluate our services and the student satisfaction of Student Assist services and
- Carry out benchmarking exercises and contribute to policy development and submission writing.

Manager, Student Engagement: Every year I meet with the Student President, General Secretary and FUSA staff to discuss the budget for the next year, and on Friday I will be submitting the 2019 SSAF budget application. That will go to the SSAF Budget Advisory Committee, which Ashley Sutherland (Student President) and Katt Hatzi (General Secretary) and another student representative will sit on. The main changes here are increases in: salaries assuming that the enterprise agreement will have salary increases by at least 3%; the rollout of Be a Better Human again in semester 1; keeping the Events Assistant role as full-time and fixed-term; a project officer position within Student Assist and decreases in election funding and NUS membership costs. We have an Office Coordinator position that still hasn't been filled and it is unclear if we will be filling it in the future.

Ashley Sutherland (Student President): I can tell you that position is very unlikely to be filled.

Manager, Student Engagement: If that is the case, I'd like to keep funding there for the Admin Assistant to work full time, because we definitely need that level of administrative support. I need to talk to Jodie Zada (and this will go through Clare Pollock and the committee as well), but if we don't have an Office Coordinator next year then the budget request increase of \$150,000 odd would reduce to \$60,000 odd.

Katt Hatzi (General Secretary): I just wanted to make an amendment to the budget you've circulated. I understand NUS affiliation was not approved last year, but I would still like to apply for it this year.



Manager, Student Engagement: The SSAF Budget Advisory Committee had written advice from the Commonwealth stating that this was not an appropriate use of SSAF, so it won't be approved. However, if you still want to, then you can write something up about it with background for a separate standalone bid within the FUSA bid.

Motion: That Student Council endorse the 2019 draft FUSA/SE Budget allowing for minor changes to be made by the Manager, Student Engagement in consultation with the Student President and General Secretary.

Moved: Manager, Student Engagement

Seconded: Katt Hatzi (General Secretary)

All in favour.

Motion carried.

7.24 SSAF Application: Batyr – Manager, Student Engagement

Preamble: Please see Appendices 11.1 and 11.2 providing a summary of [Batyr](#). I have talked to Jodie Zada, the Director of Student Services regarding Health, Counselling and Disability and FUSA putting in a joint SSAF submission to have Batyr on campus. I saw their presentation at a conference in May this year and was very impressed.

The aim of Batyr is to 'establish a sustainable platform that will ensure the greatest long-term impact in reducing the stigma around mental health and increase help seeking behaviours amongst young Australians.

Batyr is a '*not for profit organisation that adopts research based peer to peer methodology to deliver preventative mental health educational programs to tertiary students using trained young speakers who share their personal mental health experiences*'. They harness a leadership group of student volunteers on campus to run events and initiatives throughout the year, which could also include a presence at O'Week and at other events (Relax for example). It's about creating a cultural shift with the student cohort around mental health being a stigma and encouraging conversations with peers and professionals. The student group could run other activities such as mediation groups, walks and yoga.

Batyr are already operating on campuses at ANU, UTS, University of Sydney and UniSA.

The cost is \$180,000 altogether (please see attached budget breakdown). The University would pay 50% and Batyr would source corporate sponsorship for the other 50%. The cost includes an onsite Program Manager, program development and support, funding for events and activities, payments of speakers, resources, promotional material and other costs.

What we could look at doing is establishing Batyr as an affiliated club with FUSA – that way they can access funding, it would make life easier for them to book spaces (including the Clubs Space) and equipment. It's also a possibility that the full-time Batyr staff member is based at FUSA. This would mean that it would enhance the ability for us to collaborate on events and initiatives throughout the year and make FUSA a major contributor to the wellbeing of all students of Flinders University.

Manager, Student Engagement: I went to the Tertiary Access Group conference this year and went to a Batyr presentation. They are a not-for-profit organisation, inspired by a student who went through tough times and came close to ending his life but who came through it with the various supports of counselling and friends etc. and created Batyr. I'm sure you've all read the preamble but I recommend you look at the website. The aim is to create a student presence on campus that can create a cultural shift to reduce the stigma of mental health issues and that it's Ok to ask for help. We thought they might have a stall during O'Week and possibly a presence at FUSA Says Relax events along with other



stand-alone events. I've been talking to Jodie Zada about a joint application for SSAF funds with Health, Counselling & Disability Services, but this is all very much in the nuclear stage. Batyr are keen to have some separation from the counselling service as well so there is the possibility of them becoming an affiliated club with FUSA and maybe having office space in FUSA. They aim to enhance awareness of mental health and increase help-seeking behaviour. The total cost is \$180,000, but Batyr source funds from corporate sources for half, so this would be a \$90,000 request for SSAF.

Katt Hatzi (General Secretary): I had a chat to student at UniSA who has been involved, which helped me to understand how it works in practice. Is there a reason we're looking at this as a joint initiative? And have you looked into how it might tie into the wellness ambassador stuff Oasis is already doing?

Manager, Student Engagement: I anticipate that the Batyr program could tie into what Oasis are doing. We would need to work out how it would interweave with current services.

Katt Hatzi (General Secretary): some aspects that sound very similar to services oasis already provides, so it would be worthwhile looping them into the conversation.

Josh Jarvis (General Council Member): I was going to say something along the same lines – the Mad Tea Co. is also working in this realm and would merit some of this funding. Batyr aren't innovative, as Oasis is already working on peer to peer support. What if they aren't able to raise their \$90,000?

Manager, Student Engagement: It wouldn't happen if that was the case, but they are very confident they can raise that.

Katt Hatzi (General Secretary): There are some very specific things Batyr does that are unique, they have some very specific structured ways that they engage with students. There are bits and pieces that we don't see at Flinders, but trying to figure out where the alignment and synergies are with current services would require more open conversations.

Manager, Student Engagement: I take both your points. Batyr would have a full-time dedicated staff member, which would be very beneficial. I can have more conversations with the Director, Student Services before the application goes in.

Katt Hatzi (General Secretary): If you could add something in the motion about consultation?

Manager, Student Engagement: I can consult with the Director of Student Services.

Jesse Stevens (General Council Member): How would you see this joint application? Does that mean you foresee FUSA having an ongoing role with Batyr?

Manager, Student Engagement: I like the idea of offering them office space – it would certainly enhance collaboration. I would ensure we had Student Council approval each step of the way if FUSA was to have an ongoing role with Batyr.

Katt Hatzi (General Secretary): According to your figures they have \$8,000 in their budget that would go to their events rather than dipping into FUSA's funds.



Manager, Student Engagement: Yes, they would pay for their own engagement with our events e.g. their own stall at Relax events. They are an affiliated club with USASA at UniSA – this means they can book rooms, access funding and operate on campus.

Katt Hatzi (General Secretary): Looking at a club would be a future council consideration.

Amended Motion: That Student Council endorse the joint application for SSAF funding between FUSA and HC&D to allow Batyr to operate on campus in 2019, following consultation with the Director of Student Services.

Moved: Manager, Student Engagement

Seconded: Katt Hatzi (General Secretary)

All in favour.

Motion carried.

7.20 Honorariums – Keon Simmons (International Officer)

Preamble: All Student Council members are elected by students to fulfil the duties listed in the constitution. SC members should be held accountable while holding a sit on FUSA. Point 11 of the standing orders states

11. Apologies

11.1. When a written apology is accepted by the General Secretary or the President, either before or during a meeting, that person is automatically granted a leave of absence for the duration of that meeting.

The constitution also states that “The position of Office-Bearer, Student Council Officer or General Member of Student Council becomes vacant, if the office holder: (e) is absent for three (3) meetings of the Student Council without a leave of absence, except in exceptional circumstances, as determined by Student Council.

Keon Simmons (International Officer): My computer died so I don’t have notes, but I have been speaking to the Manager of Student Engagement and Kate Walsh (Student Representation and Development Officer) this year quite a bit about Student Council’s involvement and being present on campus. It’s not for me to call anyone out, but there have been quite a few members of Student Council who have sat on Student Council for quite some time not doing anything and I just don’t think that they should be getting paid.

Katt Hatzi (General Secretary): I absolutely agree that accountability is very important, and we should be working to make sure Student Council members are accountable, however I’m not sure I feel comfortable with this motion being discussed here. You’ve mentioned now that you didn’t want to call anybody out, but I am aware that this is with a specific person in mind.

Keon Simmons (International Officer): It’s not. And that’s not my job to decide that. I think that the Manager of Student Engagement, Student President, General Secretary and someone else should be able to decide who is doing their job and who is not. It is clearly stated in the constitution our duties required of each council member. So, I’m not calling anyone out, I’m just saying there have been



Student Council members on council this that have not done anything and are getting paid, and our duties are outlines in the constitution which everyone received a copy of and everyone knew their duties before they signed up to be a council member. A group of people should be able to sit down and decide who is doing their job and who is not.

Katt Hatzi (General Secretary): Okay, that wasn't really specified in detail in your motion. It was a bit ambiguous, as to what you intended for the outcome to be and how you intended for this to be run. I'm sure other Student Council members will have some questions about that. I think that if we are going to talk about accountability, it shouldn't be with a motion that was submitted not that long before the deadline that is ambiguous in what it is asking for and without considering how a discussion like this may impact individual people with individual circumstances. And, you know, while you did just say now that you didn't have anyone specifically in mind you did tell me that you did have someone specifically in mind.

Keon Simmons (International Officer): There are quite a few people, but that's not my job to name them.

Katt Hatzi (General Secretary): You did name them to me though.

Keon Simmons (International Officer): Yes, but I'm saying that's not my job to name them in this meeting. So, you're telling me it's okay for Student Council members to get on Student Council and sit here and do nothing all year but collect a pay check regardless of who it is?

Katt Hatzi (General Secretary): I don't believe that. I just said that I believe accountability is important, but I don't think that this discussion is necessarily the way to achieve accountability and I think the fact that you did name someone to me before this makes me a bit confused as to your intentions for putting forward this motion.

Keon Simmons (International Officer): Okay, well for the record, I was writing an Empire Times article and I was bullied and threatened to take that article out of Empire Times, so that's why I put the motion in. But while I was speaking to the Manager of Student Engagement last week, we noticed that there was some conflict with the standing orders and the constitution, so I would like to propose that Student Council appoints me, the Manager of Student Engagement, the Student President and someone else to sort of oversee that change, because the standing orders contradict the constitution. I had the numbers there, but my computer died.

Katt Hatzi (General Secretary): I don't see how the standing orders and the constitution contradict each other. I read it as being it being supplementary; the constitution states a term that – the part of the constitution that you've mentioned in your preamble speaks specifically to when a position would become vacant, and it specifically says "absent for three meetings without a leave of absence" and then the standing orders define the ways in which a Student Council member can receive a leave of absence. So, can you explain to me how that's contradictory then? If the constitution states that there



needs to be a leave of absence granted and then the standing orders specify a way for that to be granted.

Keon Simmons (International Officer): So, I believe the constitution says that a leave of absence is granted for duration of that meeting. So that's the meeting. So, if a Student Council member does not apply for a leave of absence, and that leave of absence is not approved by Student Council as a whole, then that Student Council member does not have a leave of absence.

Katt Hatzi (General Secretary): In every case this year, we have not turned down any leaves of absence. They've all been accepted.

Keon Simmons (International Officer): Who is we?

Katt Hatzi (General Secretary): As a council.

Grace Hensel (Women's Officer): The apologies at the start of every meeting, that's the leave of absence.

Keon Simmons (International Officer): An apology is different from a leave of absence.

Grace Hensel (Women's Officer): No, it's not.

Katt Hatzi (General Secretary): Not as defined by the standing orders.

Keon Simmons (International Officer): Okay well then that's why it needs to be changed.

Manager, Student Engagement: Just to clarify, I didn't say that the standing orders contradict the constitution – they don't, I think Katt Hatzi (General Secretary) is correct in that. What my point to Keon Simmons (International Officer) last week was that perhaps the standing orders don't reflect the spirit of the constitution in terms of missing meetings, that's all.

Keon Simmons (International Officer): Well, anyway that needs to be clarified. I find it quite absurd that Student Council members, particularly when there are people out there that want to get involved and can't, I just feel that that needs to be clarified. So, I'm proposing that there is a working committee put together.

Katt Hatzi (General Secretary): Like I said, I'm not saying that we shouldn't be looking at accountability, I absolutely believe that we should be, I just don't believe that the first instance of this conversation should happen at a Student Council meeting.

Ashley Sutherland (Student President): Can I propose a solution? I have been on Student Council for 2 years now, and there have been instances on both councils of people not being present at meetings



etc. – and I’m not throwing any blame or accusation, there were often probably very genuine reasons for that. I can understand both sides, I can understand the frustration around the honoraria process in terms of how hypothetically someone could not turn up to something for a couple of months without giving a reason and still be paid with the way that things are – I think that that is a huge gap that we as a council should be looking to change, despite the fact that we are paid an honorarium, not a wage, which is something that also needs to be kept in consideration. Another thing to reference is that a few Student Council members here today may remember a confidential discussion that we had surrounding honoraria, which I won’t go into the details of obviously because it was confidential, that was a decision made by Student Council around honoraria which literally contradicts the standing orders as we have for our own council members. So, I think it could be worth having a working group to investigate this, investigating how the standing orders reflect – or I suppose the roles and duties regulations – reflect the spirit of the constitution, and also a formal way in which we receive an apology or leave of absence. I think we should have more thorough process in receiving these apologies and absences, just because obviously with the way things operate sometimes – and this is not at all a dig – sometimes, like today, when we go into the meeting I don’t know who has apologised for not being here and things like that and the General Secretary may not know and vice versa, so I think there should be maybe a different process in who receives apologies, maybe it should be more than one council member, maybe it should be the executive or something like that. In that instance, I do support a working group. I think that it could be a good project for Student Council to take in, obviously in the interests of transparency and accountability, I just wanted to put that out there.

Grace Hensel (Women’s Officer): I was going to suggest that a subcommittee would be a really good idea. Particularly after reading the motion and hearing what Keon has to say – there is some ambiguity around what the actual motion is asking for comparing what Keon was saying, and Keon has mentioned a working group, which I think is a really good idea, but that just wasn’t in the motion. I think it is really important that we do have an unambiguous motion because our intention for future councils is really important, them knowing that and know what the expectations of themselves are. I think a committee and consultation process as opposed to this motion would be a better solution, so I would move to amend that Student Council forms a subcommittee to discuss and develop structures for accountability and to review roles and duties regulations.

Keon Simmons (International Officer): I’m amenable to that.

Katt Hatzi (General Secretary): Before we vote on that, I just want to flag something that Keon said before about writing an article for Empire Times. If you’re talking about accountability in Student Council, I would have hoped that that is a discussion that would be had with Student Council; either, if there were a person or people that you were concerned with, speaking to them or having another party speak to them. You know, trying to address the situation in a way that would actually solve the concerns rather than publishing an article or bringing a motion to the table that doesn’t actually give much opportunity for us to be able to move forward from that. We’ve amended the motion now, in a way that gives us a take away and a project to work on to improve this, but before that it wasn’t really



executed in a way that would have necessarily been the best or most effective way to actually address the issue that is being brought up.

Ashley Sutherland (Student President): Just because of what we are talking about, can we move a procedural motion that we move this section of the conversation to an in camera discussion after the motion?

Katt Hatzi (General Secretary): I'm happy to just go to a vote, I just thought it was important to state that.

Ashley Sutherland (Student President): All good. Grace has proposed an amendment which Keon has said he is amenable to, I think it's important as well as a part of this amendment that we add in who will be on the subcommittee. My first thought is that it can be an opt-in committee that anyone on Student Council is welcome to join. So perhaps as part of the motion, it is noted that this is an opt-in committee and that is people wish to be in the committee that I am happy as the Student President to put a post on Facebook and ask who would like to be involved, that way people have a chance to think overnight and I will start an email thread to work out a time to meet.

Amended Motion: Student Council will form an opt-in sub-committee on Student Council accountability, which will discuss and develop structures for accountability and review roles and duties regulations. Student President will create a post on Facebook to ask who would like to be involved before organising the first meeting.

Moved: Keon Simmons (International Officer)
All in favour.

Seconded: Grace Hensel (Women's Officer)

Motion carried.

Keon Simmons (International Officer): I want to add that the Multicultural Festival is tomorrow and Wednesday if anyone wants to come – Adam Rau (Clubs and Events Officer) has done a great job.

Meeting Closed: 19:56