



Flinders University Student Council Meeting
Minutes of the meeting held on Tuesday 3rd of April 2018.
Allere Function Room, Student Hub, Flinders University Student Association.
18:30

Present: Ashley Sutherland (Student President), Katt Hatzi (General Secretary), Josh Rayner (Education Officer), Sean Henschke (Queer Officer), Andy C (Environment Officer), Vincent Char (Postgraduate Officer), Louise Nixon (Disabilities Officer), Bradley Martin (Social Activities Officer), Natasha Malone (Mature Age Officer), Jesse Stevens (General Council Member), Josh Jarvis (General Council Member), Kathryn Venning (General Council Member), Alexandra Edhouse (General Council Member), Clare Pollock (Deputy Vice-Chancellor, Students), Chris O’Grady (Manager, Student Engagement), Alice Grieve (Minutes).

Meeting Opened: 18:35

1. Acknowledgement of Country

It was acknowledged that the Student Council meeting was taken place on the land of the Kaurna people.

2. Apologies

Kate Gallagher (Welfare Officer), Grace Hensel (Women’s Officer), Yaritji Green (Indigenous Officer), Keon Simmons (International Officer), Tarmia Klass (General Council Member), Lydia French (General Council Member)

3. Welcome of Guests

Ashley Sutherland (Student President) welcomes Prof Clare Pollock, Deputy Vice-Chancellor (Students).

4. Address from Prof Clare Pollock

Ashley Sutherland (Student President) invites Prof Clare Pollock, Deputy Vice-Chancellor (Students) to speak.

Clare Pollock: Thank you for inviting me along. I like to take this opportunity each year to meet and put faces to the names of Student Council members and thank you all for your commitment and volunteering your time to the students at Flinders.

The role you play as members of Student Council is to give back to the students and it’s important to recognise our diverse cohort here at Flinders. We have one of the higher proportions of mature age students at this University – approximately 40%. We have a large number of students that aren’t at Bedford Park and will never come to Bedford Park. We have students offshore, online, in NT, Renmark, Central Australia and various other locations. This is a



reminder about the diversity of the student population that you represent and the importance of acting in the best interests of all students in your role on Student Council. I thank you and acknowledge the time and input that you give to all of our students.

I also want to give you an insight into my role as DVC(S) and key initiatives or issues across the University this year as they might be of interest to this group. On the radar this year:

- We brought in a change of structure last year which didn't result in a large number of reductions of professional staff overall. A number of staff took the opportunity to leave and we also recruited a large number of new staff. The overall net change was a slight reduction in the FTE. Key objectives this year are to ensure the new teams that come into play are operating strongly and effectively.
- Broader agendas that I am in continual discussions with the Deans of Education are regarding:
 - o Attrition and what we are doing to assist students to succeed and complete their studies
 - o Employability
 - o Work Integrated Learning
- Continuation of 'Respect. Now. Always.' and the FUSA 'Be A Better Human' campaign coming out in May.

19:50 Clare Pollock departs

5. Accept Minutes from Previous Meeting

Motion: That Student Council accepts the minutes of the March 2018 meeting.

Moved: Ashley Sutherland
All in favour.

Seconded: Kathryn Venning

Motion carried.

6. Ratification of Executive Decisions

Motion: Student Council ratifies the decisions made by the Executive since the last full council meeting.

Moved: Ashley Sutherland
All in favour.

Seconded: Katt Hatzi

Motion carried.

7. Reports

Motion: That Student Council accepts the report of the previous month.



Moved: Ashley Sutherland

All in favour.

Motion carried.

Seconded: Sean Henschke

8. Matters for Decision

Ashley Sutherland: Call for starring of matters. Star 8.4.

Zanny Edhouse: Can I add a motion? Just a very simple one.

Katt Hatzi: We came to a decision during induction that we would include all motions in the agenda to give everyone a chance to read them before meetings. Your other option is to pass through executive.

Ashley Sutherland: If you believe it's non-controversial you can pass it on me by email and I can put it to executive decision if you feel it's quite timely. Is it a matter for decision or a matter for discussion?

Zanny Edhouse: It's regarding the Palestinian protests in the news recently, I thought it would be apt if FUSA extended solidarity.

Katt Hatzi: This is the kind of thing that we should have time to think about so should be included in the agenda.

Ashley Sutherland: Can I get a feeling from the room – we previously agreed that this is how we're going to act as a council and is this what we would expect? Noting that majority of people are nodding and I will go with the feeling of the room. You and I can discuss further about how we can get this motion forward. I do feel quite strongly about what you're putting forward and I am in agreeance with you that this is an important issue, but tonight is not the place, please do contact me tomorrow.

Zanny Edhouse: So we're stopping this being a motion that can be passed?

Vincent Char: It's not about the content of the motion – just about giving people time to think and learn the issue. The avenue for you to put it forward is through the executive.

Zanny Edhouse: Yes, I should have put it through earlier, but I feel like this is straightforward – I don't think this has to be blocked.

Ashley Sutherland: I'm jumping in as chair. This is what the room would prefer and we've been through why. Regardless of how straightforward the motion is, we need to set a precedent in that we believe every council member should be given due time to consider a motion to come to a decision. As a way forward, you and I can discuss putting this to executive or a future meeting. I empathise with what you're saying, but we have other items on the agenda and I need to put my foot down as chair and I believe that we should go on with the rest of the items on the agenda.

Andy C: If there was a structured proposal with a yes or no answer – but this doesn't have that so we can't go off that.

Katt Hatzi: The general conclusion is to put in a motion before meetings or through executive. We collectively agreed as a council before our first meeting not to table motions during meetings.

Chris O'Grady: Standing orders also state that all motions should be put to the General Secretary to be a part of the agenda before the deadline.

Ashley Sutherland: With that in mind, please feel free to email me and I'll get it to tomorrow.

Zanny Edhouse: We're going to be doing something Friday to try to raise awareness.

Ashley Sutherland: Anyone else wanting to star a motion in the agenda? Then we will move the following motions.



8.0 Matters left un-starred to moved en bloc:

8.1 Club affiliation: Flinders University Performing Arts Society – Katerina Hatzipanagiotis

Preamble:

The Performing Arts Society are applying for non-financial affiliation, however their AGM was one person short of quorum. As all other requirements are fulfilled, and they will need to apply again if they would like to financially affiliate, I would suggest approval for non-financial affiliation and clear expectation for further affiliation applications, meetings, and their next AGM.

Motion:

Student Council conditionally approves Non-Financial Affiliation for the Flinders University Performing Arts Society, noting that any further applications and meetings should meet all constitutional requirements.

8.2 Club affiliation: Flinders University Red Cross Club – Katerina Hatzipanagiotis

Preamble:

The club has run an AGM but actions have not fulfilled affiliation requirements. Considering there are several requirements that were not fulfilled, including the club not voting to affiliate to FUSA; these should be addressed before affiliation is granted.

Motion:

Student Council rejects the Red Cross Club affiliation application, asks the Club to liaise with the FUSA Clubs Officer to run an AGM that fulfils requirements, and invites the club to reapply for affiliation.

8.3 Club affiliation: Flinders University Persian Club – Katerina Hatzipanagiotis

Preamble:

All club documentations seems to be in order.

Motion:

Student Council approves financial affiliation of the Flinders University Persian Club

8.5 Transgender Day of Visibility – Sean Henschke

Preamble:

Transgender Day of Visibility is the annual event where the achievements and raising awareness of the discrimination faced by the transgender community.

Motion:

Student Council acknowledges the transgender community on campus and their achievements throughout the world, as well as acknowledges the ongoing struggles faced by the transgender community and will continue to make sure that events always allow the inclusion of transgender people.

8.6 Safe schools – Sean Henschke

Preamble:

"The Safe Schools Coalition Australia (SSCA) was a national network of organisations working with school communities to create safer and more inclusive environments for same sex attracted, intersex and gender diverse students, staff and families." In 2016 the Liberal National Party - led by conservatives within the party - dismantled the Safe Schools program by refusing to renew its funding.



South Australia then withdrew from the national network and the South Australian government created its own program with a similar intention. This program has continued to up until now. This program supports training to over 2500 teachers educators, and have supported 100 schools with supporting gender diverse students, and currently have 69 member schools.

The South Australian Liberal Party and Conservative Party have vowed to scrap the program, a threat which has now become a reality due to the 2018 state election. The Safe Schools program has promoted a safer school environment for all, and many students say that the support they received due to the program was crucial to their academic success as well as mental health. Steven Marshall's decision to scrap this vital program will only cause harm to vulnerable young people and take away a support service that LGBTI young people rely on.

To support young LGBTI people, we need to send a strong message! Sign this petition, write to your local, state and federal members and let's tell the government that we all value this community of young people and that we stand together with them. Let's demand funding and save Safe Schools!

Motion:

Student Council supports the Safe Schools anti-bullying initiative and will share the 'Save Safe Schools Now' petition on our Facebook page along with any necessary updates on the program. <https://www.change.org/p/steven-marshall-mp-save-safe-schools>

8.7 Pride fest – Sean Henschke

Preamble:

Originally, I had predicted the event would cost approximately \$1, 273. This was approved by Student Council in January. After reviewing the plans for this event, the total cost is approximately \$4, 700 (see appendix 4). The social events officer and Rachael (FUSA Events) believe it "is a worthwhile event to add some of our Misc Event budget to, as I think it has potential to be an annual event like NAIDOC or Multicultural Festival" which will cover \$2,000 of the event. These funds, in combination with the remaining \$1,750 in the queer officer budget and \$950 from the flexi fund will cover the whole week long event.

The event [<https://www.facebook.com/events/1972629139664629/>] will cover an array of issues and will bring an event that fills a gap in the LGBTIQ community. It will help community groups reach out to students, give opportunity to fundraise and gain support for issues faced by the LGBTIQ community, as well as bring together external groups to become familiar with FUSA. The event aims to create a place for student artworks, collaborate with clubs and causes as well as hopefully bridge a gap between the LGBTIQ community and straight community. The event has so many benefits and hopefully will become an annual event on the FUSA calendar.

Motion:

Student Council approve \$1,750 from the queer officer budget as well as \$950 from the flexi fund to this event.

8.8 Pubcrawl Photographer – Bradley Martin

Preamble:

This is to hire a professional photographer for the FUSA Summer Pub Crawl. This is a beneficial service for students that attend with the resulting photos allowing for use by participants as well as promoting FUSA and future social activities events.

Motion:

Student Council to approve the expenditure of up to \$300 .00 from the Social Activities Officer Budget to be allocated towards a photographer for the pub crawl.

Motion: I move that matters left un-starred be moved en bloc.



Moved: Ashley Sutherland

Seconded: Josh Rayner

All in favour.

Motion carried.

8. Matters for Decision

8.4 Club affiliation: Flinders University Gentleman's Club – Katerina Hatzipanagiotis

Preamble:

There are regulations that this club does not meet, the key reason being they would like to restrict membership to men only. The Club has also requested access to funding, which would only be possible if Student Council agrees to waive parts of the regulations. This is not in line with Equal Opportunity policy, or the values represented by Student Council.

Motion:

Student Council rejects the affiliation application from the Flinders University Gentleman's Club.

Ashley Sutherland: I'm not starring this because I am in disagreement, I agree that we should reject this affiliation. I just wanted a note added in the minutes that student council would consider affiliation in the future if they open their membership to students of all genders.

Katt Hatzi: It's also worth noting that president of club has been in contact with the Adam (FUSA Clubs Officer) and it has already been noted that their current club structure is contrary to Equal Opportunity policy, but they have decided to stick to their current model.

Kathryn Venning: This is obviously to do with the palaver on overheard – did the women's club come back?

Katt Hatzi: There is the ladies club open to all students, they are in the process of putting together their affiliation documentation right now. They've made a point that their membership is open to all. One of the key points regarding having open membership is that people who aren't interested or don't feel like they align with the goals of the club won't join the club – so there's no need and it contradicts policy to restrict joining especially for the reason of gender. They've been made aware that it's against Equal Opportunity policy for us to restrict membership, and I think we're all in agreeance that that's not a regulation we want to waive. It's not a precedent we want to set.

Vincent Char: I want to talk about 8.6. I didn't a chance to look through it.

Ashley Sutherland: Before we move on to any discussion about 8.6 I'd like to finish with 8.4 and then I'm happy to discuss this, though this has already been passed. Though I'm happy, if other members of council are happy, to have a discussion briefly I'll allow that.

Katt Hatzi: Is it a question to clarify something?

Vincent Char: I just didn't get a chance to look through so I only noticed that now.



Katt Hatzi: Maybe let's resolve this first.

Ashley Sutherland: So let's go to 8.4 first. Are we ready to vote on this?

Moved: Katt Hatzi

Seconded: Andy C

All in favour.

Motion carried.

Ashley Sutherland: Within mind that Vincent was not able to attend induction to know about standing orders and the way to raise points of clarification.

Katt Hatzi: We can just put a procedural to discuss the motion and note that in the minutes.

Procedural Motion: Add the following matter for discussion to the agenda:

9.0 Safe schools – Vincent Char

Moved: Katt Hatzi

All in favour.

Motion carried.

9. Matters for Discussion

9.0 Safe schools – Vincent Char

Vincent Char: First I apologise for changing the way things are done. By the time I had a chance to look at 8.6 the motion had already passed. I'm not opposed to the motion – I'd like to point out that the safe schools program is focused on the LGBTI group and there is bullying of other groups and it's important to consider other groups, if you have an anti-bullying program it really should be about anti-bullying and if you have an LGBTI program (which is perfectly fine to have) such as the safe schools program it should focus on LGBTI but it doesn't necessarily target or counter all kinds of bullying.

Sean Henschke: I believe there is a misunderstanding of the purpose behind the program. It was introduced to counter statistics, specifically targeted at bullying of LGBTI people for being LGBTI. The stats are very high on suicide attempt rate of LGBTI (especially trans) youths. It was introduced by the government to curb that, so this is a direct action to stop the bullying which creates the suicides. It was introduced specifically to make schools safer for LGBTI youths – because that suicide statistic is 6 times higher than for other groups.



Jesse Stevens: I think the reason this is being brought up now is being it is pertinent with the state after the election. If there was a high-profile general anti-bullying program that was being currently debated by state parliament then student council would more than happy to discuss that. This is a very relevant one right now that affects a lot of students who may or may not end up at university.

Vincent Char: The actual motion is fine – the issue is that the preamble is about anti bullying for all.

Ashley Sutherland: My understanding of it was that it was quite specific.

Vincent Char: The language might make you assume that the program targets every kind of bullying for every kind of group.

Andy C: If I could add to that, the emphasis in Safe Schools in ways focusing on those specific demographics because of the statistics but also in broadening awareness and acceptance to challenge ideas and social behaviours. It's also emphasising aspects of how oppressive behaviours can be interlinked with inherent structural problems in society when it comes to dealings with people and things. Safe Schools does have a broad sweep and approach, not just about a specific demographic but about how it's all connected. I don't feel like it's coming into conflict with being too limited.

Ashley Sutherland: Another point is that any kind of anti-bullying program is not exhaustive in what it can do. Though we know it's targeting, protecting, and promoting the safety of LGBTQI+ students who disproportionately experience bullying. Any program that is an anti-bullying program is also helping students who do not identify as LGBTQI+. Having read it, I propose we take the proposal for what it is. In future if you would like to bring up any other kind of program you're more than welcome to do so, but it really good to have these kinds of discussions.

Katt Hatzi: The motion that we've passed is simply that we support safe schools & will support the petition. The wording of the preamble doesn't change the motion, it's simply to give context.

Sean Henschke: It's a copy and paste of the petition.

Katt Hatzi: The wording of the preamble doesn't change the intention of the motion if the motion is clear.

Vincent Char: I understand and I mentioned that when I was talking.

Ashley Sutherland: With that in mind are we okay to proceed Vincent?

Vincent Char: Yes, thank you.

Ashley Sutherland: Move onto matters for discussion.



9.1 KV shaves her head for Domestic Violence

Kathryn Venning: This is more of a question – I’m planning to shave my head to raise money for domestic violence, and want to specifically look at domestic violence emergency accommodation and wanting to aim it pretty directly at Flinders. Do we have anything in place for domestic violence emergency accommodation? Where will my money be best directed?

Katt Hatzi: Will Student Assist be aware of services available?

Tash Malone: I was in this position last year – trigger warning – and I approached Student Assist, and they referred me to the Zahra Foundation to deal specifically with DV, support housing, financial counselling and practical things you need when you’re coming out of those situations. There is someone that we referred people to.

Ashley Sutherland: I did work with Zahra Foundation and they’re fantastic. I know the guy that started up Zahra Foundation because his mother was a victim of domestic violence and unfortunately died. Congrats making the decision to do that, it’s a huge call and it’s a very worthy cause. I’m sure student counsel in the future will be happy to help out and raise awareness and share things on social media. There is a precedent for that with other student associations across the country doing similar things, like around world’s greatest shave and other things.

Kathryn Venning: I’ll be building up a lot of publicity closer to it. I haven’t set a date yet but it will be later in the year. Thanks for your support.

9.2 Overheard at Flinders, Sexual harassment, what can be done?

Kathryn Venning: I was so frustrated at Overhead and I was speaking to Ashley (Student President) about it – what can we do about it? How much of that is integrated into the Respect. Now. Always. campaign? There was a security guard on there that I know to be a security guard saying a person had done nothing wrong and effectively to toughen up. I called him out on it and he said “my protocols are that I can just watch the fella and I can’t do anything until he does something”. I’ve taken screenshots of it, but I feel powerless and am so frustrated and I know this is a shared thing but I don’t know what we can do.

Chris O’Grady: Is this a Flinders security guard?

Kathryn Venning: Yes. He worked O’Fiesta but I’m not sure if he works here regularly.

Ashley Sutherland: KV (General Council Member) and I had a discussion about this, and I mentioned to KV that it might be something that could be brought to council for wider discussion. Obviously, the hard thing with Overheard is that it isn’t officially recognised by the university – as it shouldn’t be – as such this means there are limits over what you can and cannot police on the internet.

Thought that I had with the way to address some of the despicable behaviour and comments online that are happening between students and are making our students uncomfortable. In some ways it’s facilitating and promoting really dangerous behaviours. I spoke to Steph (FUSA Media Officer) from media about this as well about integrating some information and reference to Overheard in the Be A



Better Human campaign. Sean (Queer Officer), you were on the student advisory committee, I'm sure this must have been spoken about.

Sean Henschke: It got spoken about and I believe Steph came past today looking for you and suggested that it would be something she would like to work with you on this and she has some ideas.

Ashley Sutherland: I would have been in a meeting. I'll make a note to speak to Steph tomorrow. Another thing that is still relating to the topic of sexual harassment and assault on campus is, as Clare was speaking about before, the Respect. Now. Always committee. I know not everyone here is on that committee, one thing I would like to bring up and have been in talks with Grace (Women's Officer) about forming a subcommittee with all autonomous office bearers on it to feed into RNA committee as well as any other council member who would like to join, because I think it's important to have as many student's voices as possible in this. In that conversation we could expand how we address things like Overheard and that rhetoric online. I've been meaning to get an email together about this committee, ideally by end of week I'll have an email out inviting people along to the subcommittee. As an update as well, we have bargained for face-to-face training for club executives, it will be compulsory for one club executive of each club to attend responding to disclosures training as well as trauma informed counselling. I took a session on trauma informed counselling last year and it was useful for dealing with disclosures. Noting that this is a very sensitive topic, would people be willing to park this where it is and wait for my email and then we can have further discussion? Great.

9.3 NUS Education Conference 2018

Ashley Sutherland: I'm quite excited about this, and I've spoken to a few people about it. I've been in discussion with president and welfare officer of NUS as well as Uni SA Student Association and Adelaide SRC presidents. I am currently writing a tender to host Ed Con at Flinders. I think this will be a great opportunity for us, as it enables us to have somewhat of a say about what is discussed Ed Con. Particularly the Be A Better Human campaign that will be released in May is something I am very proud of that FUSA has been involved in with a student-led response to the report that has come out. I wanted to flag this so that people know, of course putting in a tender doesn't mean we're guaranteed to host Ed Con here. I have a general feeling that people are not opposed to having Ed Con here, it saves us all a lot of travel budget and I encourage everyone to attend.

Andy C: What might be involved with hosting and the budget?

Ashley Sutherland: After discussions with Chris (Manager, Student Engagement), we can't use SSAF for this since it doesn't directly benefit students at our university. We came up with the solution of paying for the conference from the registration fees from the participants, as well as money in the student council budget. We should have a good amount of money in the account due to Brad's (Social Activities Officer) hard work as well as the hard work of FUSA staff during O'Week. The university is happy to absorb the conference use of rooms and security, but we would have to pay for food for attendees and \$500 for cleaning fees. In terms of what is involved, there is an organising committee formed when the host of Ed Con is chosen, which is normally made up of President and the Education Officer of the hosting organisation, the NUS president, NUS Education Officer, and NUS Welfare Officer. The agreement I have come to with USASA and Adelaide SRC, who have both communicated they either do not wish to host or do not have the financial means to host, is that



they would assist with providing funding for providing transport from the CBD so that people can stay in hostels in the CBD in return for having influence on the committee (essentially the presidents of USASA and Adelaide SRC would want to sit on the committee). This doesn't change the factional makeup of the committee, pretty stock standard spilt. NUS are keen for SA to host, partly since 3 previous presidents of the 3 student associations in the state are a now office bearers, but also we are a state with a lot of low SES students, particularly as a university with a lot of mature age students. Is this something people would want? I'm happy to take on the organising work, and Josh (Education Officer) indicated he is keen to do that too. Everyone is welcome to put forward ideas to me, or a submission for hosting a workshop if we do end up hosting.

Josh Rayner: The only thing with the budget is that you said you're reasonably confident, but we need to be more than reasonably confident.

Ashley Sutherland: Looking at funds I'm confident we are in the financial positional to host it – I will put forward a budget for consideration. We receive all the registration revenue, and traditionally this has been about \$55,000 as well as \$10,000 of our own untied funding. I want to supply the union with surplus to show we would be a viable place to host.

Katt Hatzi: Could we get eyes across what the tender and budget look like?

Ashley Sutherland: I want to put them forward to council before I do the application. Steph will put it together in a graphic design format.

Katt Hatzi: It doesn't have to look pretty before we see it.

Ashley Sutherland: Just to be clear, the tender is more so focused on the financial aspects, as well as the logistics of what the campus looks like and what the rooms that we have available are, it's not so much focused on what the theme would be, generally they pick based off of financials as well as logistical capabilities. I'm not going to come up with a theme in the tender; that is something that would be discussed more widely with the council.

Katt Hatzi: Deadline for tenders is?

Ashley Sutherland: 13th of April

Katt Hatzi: Can we see it this week?

Ashley Sutherland: Just to flag that I have a meeting with USASA and Adelaide SRC on the 6th and plan to have a rough draft by then and will circulate it with council at that point. Is there a general feeling that hosting Education Conference is something we would like to do this year? Great.

9.4 In-camera item

[CONFIDENTIAL MATTER]

Meeting Closed: 20:33.